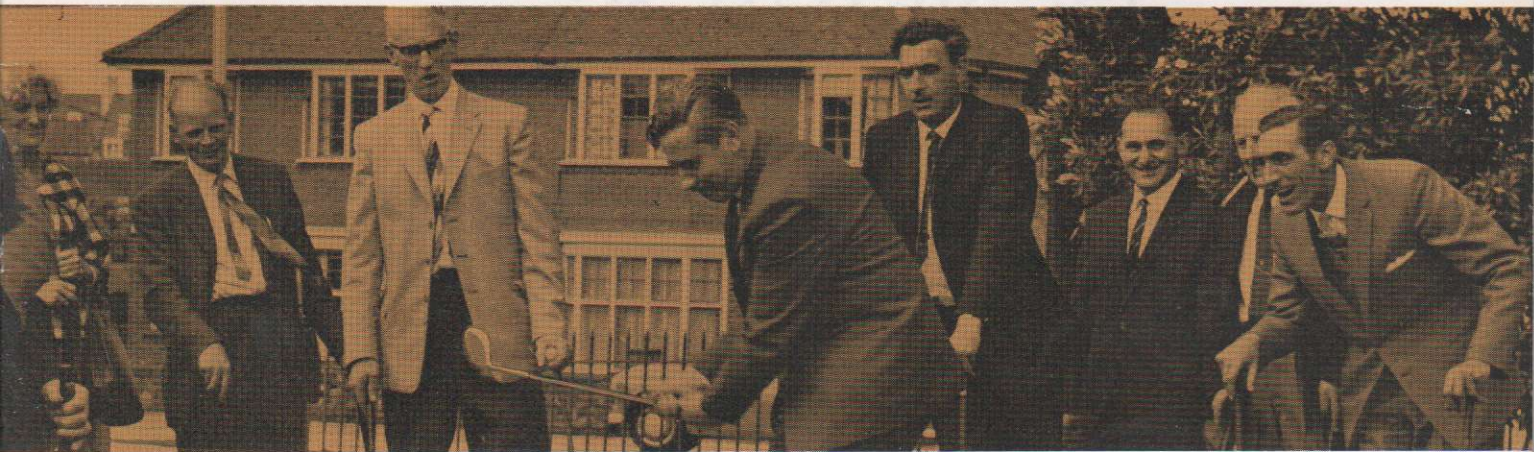


STAFF NEWS



COURAGE BARCLAY AND SIMONDS

WINTER 1963 NUMBER 6





The Cockerel Welcomes CHARLES BEASLEY LIMITED

ALL MEMBERS of the Courage Group extend a very warm welcome to all personnel of Charles Beasley Limited, who joined us last month.

The brewery, which was founded in 1845, is at Plumstead near Woolwich. Travellers in East London and North Kent must be familiar with many of the Beasley Public Houses. Perhaps the most familiar landmark, by virtue of its position, is the *Dutch House* at the end of the Sidcup

bypass. Further up that same road is the well-known *Crossways Hotel*. The *Lion Hotel* stands on the river bank in the village of Farningham—a most picturesque house, and the *Polhill Arms* above Riverhead commands one of the finest panoramas in Kent.

Charles Beasley also own a number of Off Licences and to these licensees we also extend a warm welcome.

ANNUAL GENERAL MEETING of Courage Barclay & Simonds Limited

The Annual General Meeting of Courage Barclay and Simonds Limited was held on August 13th. The following are extracts from the Statement to the shareholders by the Chairman, Mr. R. H. Courage.

PROFITS FOR THE YEAR ended March 31st, 1963, after taxation (£2,849,606) and other deductions, are £2,677,322, an increase of £65,036. The Board recommend a final dividend of 7% (total 10%, compared with 9½% last year).

Our sales of beer showed a small increase, and it is fair to assume that this would have been greater but for the unfavourable weather conditions we experienced during the year.

Reception given to the new range of Group beers introduced in 1962 has been

most satisfying. Outlook for new lines (Tavern Keg Bitter, Light and Brown Ale in cans and the 4-pint Jackpot) is also good. Harp Lager has been well received everywhere.

The new Harp Lager Brewery at Alton built jointly with Arthur Guinness, Son & Co. Ltd. and Mitchells & Butler Ltd., was completed on time within the estimated cost and is now in production. In consequence lager brewing has ceased at Southwark.

During the year work has been progressing at Horselydown on a new fermenting and tank storage block on the Keenes Wharf site. This project will incorporate some of the ideas originating from our work in the experimental field of continuous brewing.

Production trials in the new bottling factory at Park Street, Southwark, are due

to start in September this year.

During the year the Company has continued to build new licensed premises in expanding housing estates and redevelopment areas. In the last 10 years the Group has opened 131 new public houses. A remarkable average of one every 28 days.

Acquisition of Harman's Uxbridge Brewery Limited added 90 houses to the Group in a rapidly expanding area.

The Blue Nile Brewery in the Sudan recorded a further material increase in output, and profits showed a corresponding increase.

I would like to mention the work of the executive directors, staff and employees of the Company during the past year, for it is on these people that the business to a great extent depends; I thank them all for their continued loyalty, enthusiasm and hard work during the past year.

OUTINGS

CENTRAL

Alton Brewery Outing

THE ANNUAL ALTON BREWERY outing took place on Saturday, June 29th, and 234 employees and pensioners from Alton, Windsor and Maidenhead went along. Commander A. D. Courage, Mr. R. O. Steel and Mr. E. C. Charrington were present at the lunch which was held at the Town Hall in Hove. An excellent meal was provided by the Langford Catering Company, and in his speech afterwards Mr. E. C. Charrington paid a particular tribute to the members of the staff who had contributed towards the successful installation of the new canning plant at Alton.

EASTERN

Brighton Depot's Annual Outing

EVERYONE IS BETTER FOR A CHANGE, it is said, and so while London went to the sea for its annual outing, the Brighton Depot elected to come to London. A very full programme was arranged for them by Mr. J. J. Lee, Manager of the Brighton Depot, and Mr. G. Ashdown, Assistant Manager. A coach brought them all to White Hart Lane to see the Spurs play Blackpool in the afternoon, which was splendidly warm and sunny. Dinner at *The Champion*, Wells Street, off Oxford Street, followed, after which the party

The complete party at "The Champion"



Mr. J. Tillman speaking at the first outing

went on to the Cambridge Theatre to see Tommy Steele in "Half a Sixpence".

London goes to Margate, 1963

WE DO LOVE TO BE beside the seaside! We don't all want to do the same things, but whatever we do we enjoy it, as the photographs show. Good weather and smooth organisation helped to ensure that this year's outing to Margate was fully up to the standard of its predecessors. It was with great pleasure that we saw, on the first outing, Mr. E. R. Courage, Mr. T. B. Bunting, Captain R. H. Courage, Major M. E. Barclay, Mr. G. A. Perkins and Mr. R. P. Flower. Mr. J. Tillman (Brew-house, Horselydown) spoke in response to Mr. Courage's speech of welcome.



On the second outing, Mr. L. Chapman replies to the Chairman's speech of welcome

On the second outing, Mr. L. Chapman (Kingston) replied to the speech of the Chairman, Mr. R. H. Courage, and we were happy that Captain P. E. Courage, Mr. J. F. Plowman, Managing Director of Charles Kinloch, and Mr. R. A. A. Byford, Managing Director of Anchor Hotels, were able to be present at lunch.

Maidstone Area's Annual Outing

MAIDSTONE'S ANNUAL OUTING in June followed a very individual pattern—fourteen coaches, carrying staff and employees, their wives and their families, some 475 in all, left Maidstone for various destinations: Kew Gardens, Eastbourne, Margate and Ramsgate, with Ramsgate the favourite with nine coaches. With all tastes thus catered for, it is not surprising that the day was unanimously voted a great success.



SPORTS DAYS



Albion Dockyard Band

WESTERN

FLOWER SHOW AND SPORTS

IN SPITE OF INDIFFERENT WEATHER the annual event at the Brislington (Bristol) Sports Ground was a resounding success. There were nearly five hundred visitors from Plymouth, Newport and Bridgend, as well as Bristolians, and over 1,700 were served during the afternoon in the refreshment tent.

The full programme of races, pillow-fights-on-poles and tugs-of-war was only just completed by five o'clock when a very heavy storm sent everyone scurrying for shelter. After the storm, Albion Dockyard Band played valiantly to those visitors who remained, but a waterlogged ground made dancing impossible.

An exceptionally fine entry of flowers, fruit and vegetables were on display, along with handicraft and hobbies exhibits and entries in the photographic competitions.

London were successful in the inter-Breweries Tug-of-War, and, in the Flower Show, Mr. S. L. Attewell of Newport provided some of the most outstanding exhibits in the show and carried off a great many trophies, including the A. Hadley Challenge Cup, the Hobhouse Cup, the "Smallholder" Medallion, Blue Ribbon and Certificate, and a certificate from "Amateur Gardening".

Miss N. Williams, who recently retired, presented a new cup for the outstanding entry in the Ladies' Handicraft Section. This was won by Mrs. L. Barker. Other trophies and awards went to Mr. F. Goodliffe (Stanley Taylor Rose Bowl), Mr. H. G. Cox (A. C. Hadley Challenge Cup and "Smallholder" Medal), Mrs. O. Merrifield (Courage (Western) Challenge Trophy and "Woman's Own" Diploma for Handicrafts), Miss N. Williams (the George Challenge Cup), Mrs. B. Halsey ("Woman's Own" Medallion for Cookery), Mrs. L. Barker ("Woman's Own" Medallion for Handicrafts), Mr. A. Barnett ("Smallholder" Certificate for Onions), Mr. S. C. Bevan ("Smallholder" Certificate), Mr. A. D. White ("Amateur Gardening" Medallion for Chrysanthemums), Mr. E. Budd ("Amateur Garden-



Mr. Attewell receives his prize from Mrs. A. R. Boucher

Miss C. MacAdam cuts a cake to show Miss V. Lee (Bristol Staff) the method of judging



Mrs. Merrifield receives her trophies from Mrs. Boucher

Bristol tug-of-war team





The weather was still fine when the Tiny Tots race took place

ing" Certificate for Dahlias), Mrs. M. V. Cox ("Woman's Own" Certificate for Floral Arrangement) and Mrs. P. Beachgood ("Woman's Own" Certificate for Cookery).

Thanks from all present are extended to the organizers and judges for making the day so successful.

CENTRAL

THIS EVENT took place on August 17th and was greeted with a down-pour of rain, which lasted for a good hour in the middle of the afternoon and which effectively brought the proceedings to a halt. However, the weather changed in due course and it was possible to complete the sports programme by about six o'clock.

The prizes were presented by Mr. R. O. Steel, and the Central R.E.M.E. Band then brought the afternoon's events to a close by Beating the Retreat. This was a most impressive performance which was much enjoyed by a surprisingly large crowd who had stayed on despite the deluge.

W. Ford once again won the Directors' Cup as a result of gaining most points for his exhibits in the Horticultural Show, although R. Stanton also produced some excellent entries and was not far behind.

The Tug-of-War team from London scored an impressive win over Reading Transport, before going on to overcome the Builders' team in the final.

In the Photographic Section, B. F. Finden of Alton and H. Stone of Cantrell and Cochrane were the outstanding winners.

Bingo was as popular as ever



A close race in the boys' 100 yards race



The fireman warms his hands before the model railway sets off with another load of children



Success for Mr. H. H. Ford (Maidstone) in Kent Lorry Driving Contest

OUR PHOTOGRAPH shows Mr. H. H. Ford, of the Maidstone Division Transport Department, who was a class winner in the Kent Lorry Driver Contest, staged by the Road Haulage Association. He is seen holding the trophies presented to him by Mr. R. W. Rule, O.B.E., J.P., Chairman of the Kent County Council.

Mr. Ford went forward to the National Finals at Coventry in September and secured twelfth place—a very fine effort in view of the competition he was up against.

Congratulations, Mr. Ford!

"Take Courage--!"

HERE IS AN EXTRACT from a letter we received recently:—

"My ageless Aunt (88)—fully alert—was confined to a room at St. Leonards. From it she saw on bus panels 'Take Courage——' and wrote to a friend, 'Such a joy here—even the buses carry exhortations to spiritual uplift.'"



Harp Night at Pontins Holiday Camp, Sandbay, Somerset. (l. to r.) Mr. J. Callahan (Bar Manager), Miss Harp, Mr. T. Doolan (Free Trade Representative) and Mr. E. J. Barnes (Assistant Free Sales Manager, Western)

EXPLOSION AT THE BREWERY

AN EXPLOSION which rocked adjacent buildings and echoed round the town brought fire engines racing to the Brewery in Reading on June 18th.

Although the bang was highly impressive, no one was hurt and a fire which started was put out in a matter of minutes.

The cause of the trouble was a gas cylinder which was being used by a firm of contractors carrying out repairs on the roof of the Machine Accounts Department.

A satisfactory aspect was that the newly organised fire drill system worked perfectly.

Mr. E. J. Hollebhone (left) and the Chief Constable of Reading inspect the damage after the Brewery explosion



THEY BREW THE BEER

WESTERN



Grainmen at Bristol. (l. to r.) P. Stevens, D. Nurse, A. Brown and E. Dalton

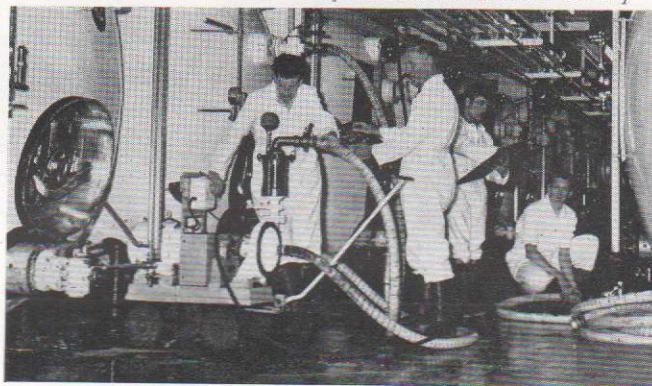


Fermenting Room at Bristol
(l. to r.) K. Angle (Charge-hand), H. Lane and A. Powell

Fermenting Room at Devonport. (l. to r.) E. Kimber, B. Blake, I. Hemmett and K. McDowall



Redox Room at Devonport. (l. to r.) W. D. Brown, W. C. Floyd, R. H. Damanell and G. C. Perry



Newport Cellars (Racking). (l. to r.) F. Bartlett, P. Hughes, A. Connor, D. Thomas, G. Foley, L. Bennett, L. Fear, A. Constance, D. Cashman, S. Hood, S. Edwards



Paraflows at Bristol. (l. to r.) K. Carter, L. Walker, S. Ranahan and C. Arnold



THEY BREW

CENTRAL

Some photographs taken of members of the Reading and London Brewing Departments at work.



Keg racking. l. to r. B. Warner, S. A. Nevill, A. Halse (Cellar Foreman) and F. Chapman (Keg Beer Chargehand)

Grouped behind a yeasty head in the Fermenting Room. l. to r. H. Winterbourne, S. Daniels, R. Quelch, P. Cullen, T. Curtis, R. Clements, D. Crocker (Chargehand)

C. Tame samples a copper watched by (left) Chargehand S. Grover and G. A. Bosher

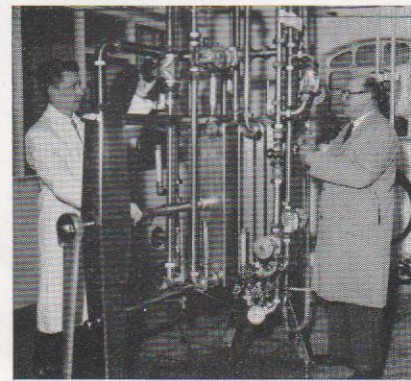


Sparging out a tank in the Cold Room are (l. to r.) C. Stennings, J. B. Robertson (Chargehand) and J. Lovejoy (Cold Stores Foreman)



In the Primings Room are D. Pottinger (Shift Brewer) and H. Kirk (Senior Copper Stage Chargehand)

The Drying Shed Staff



THE BEER

EASTERN



Hop Floor. (l. to r.) F. Potts, F. Webb

The Malt Loft. (l. to r.) G. Parsons, L. Davison, F. Lille, W. Riches (Foreman)



The Copper. (l. to r.) F. Taylor, A. Gooch, J. Tillman (Foreman)



The Racking Floor. (l. to r.) H. Norton, J. Donovan, A. Ahmet, E. Cornelius (Foreman)



Keg Beer Racking Room. (l. to r.) D. Wacket, D. Black, J. Amphlett



Fermenting Room. (l. to r.) C. Rumbold, J. Quigley, J. Davies



SPORTS

cricket

WESTERN

COURAGE (WESTERN) v. COURAGE (CENTRAL) at BRISTOL

A NOT-OUT CENTURY by Frank Rivers of Courage (Western) was the highlight of this game which was won by the home side, dramatically, with just two minutes to spare. Bristol openers put on 87 before Perrott was caught by Tom Bowker. Then Geoff Shiel dismissed Williams and Tonkin, bringing in Peter Bays to join Frank Rivers at the wicket. Together they added 31 runs before the innings was declared closed.

The Berkshiremen's hopes were dashed when Bullock dismissed Roberts and Bowker and Batson was caught off Dunk. Reading were struggling now, with 3 wickets down for 27. Banks and Bedding improved the score to 48 before the former was bowled by Dunk, and it looked as though the game was over. However, the Reading tail had other ideas. Kerry, Ward and Geoff Shiel defended gallantly until, with two minutes left for play, Bullock conjured up a "special" which beat Shiel, who had defended his wicket stubbornly for 40 minutes and 7 runs.

WE ARE PLEASED to report that the Club has had a successful season, with consistent batting by Frank Rivers, Roy Tonkin, Barrie Williams, Paddy Marshall, Andrew



Courage (Western) C.C. taken before game with Reading



Courage (Central) C.C. before playing at Bristol

Perrott, John Trott and Terry Walker, accurate bowling by Peter Davis, Fred Dunk, John Bullock, Peter Long and Paddy Marshall, and efficient fielding.

Courage (Western) beat Bishopston, Cotham, Kleen-E-Ze (P. Marshall 73 not), Old Elizabethans and Downend II, and drew with Winterbourne (F. Rivers 64) and Stoke Bishop (Bullock 7 for 23). Then followed wins against Pessimists and Winterbourne and defeats by Westbury and Cotham, and finally a Brewery victory at Kleen-E-Ze (Dunk 6 for 33).

A vote of thanks must be extended to those loyal members who did not gain a regular place in the team, and also to Miss Entwistle and Mrs. Rivers for preparing the teas. Nor must we forget our scorer, Frank Jones, whose efforts are thoroughly appreciated.

CENTRAL

READING

THE BREWERY CRICKET CLUB has had only a moderate season, but nevertheless an enjoyable one.

The results are as follows:—

"A" Team—Played 19 matches, won 3, drawn 7, lost 8, tied 1 (3 games cancelled owing to rain).

"B" Team—Played 10 matches, won 2, drawn 2, lost 6 (3 games cancelled owing to rain).

A notable achievement was our win over Courage (London), when Peter Banks scored 80 not out.

However, in the match against Courage (Western) we were defeated and had a century scored against us by F. Rivers.

On August 18th we entertained



The "B" cricket team at Reading



Runners-up in the Inter-departmental Cricket at Reading—the team from the Garage

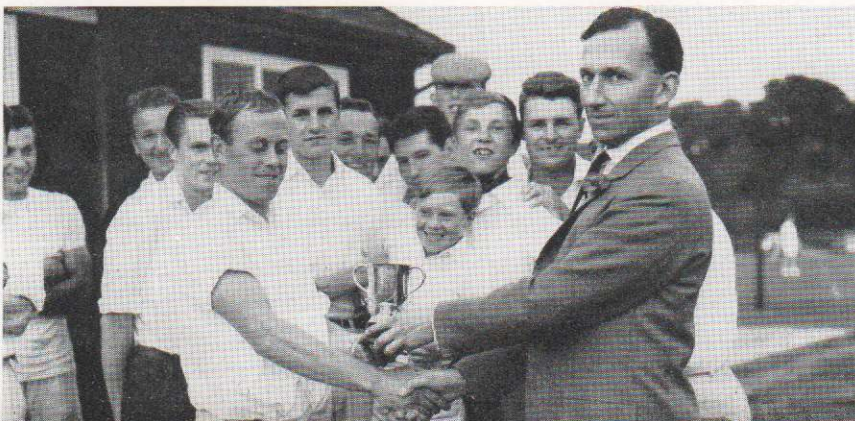


The successful Building Department team which won the Knockout Competition at Reading



The Alton Brewery team which played against Alton Tenants. Also in the photograph are (left) Mr. D. J. Simonds and Mr. E. C. Charrington

M. Gibbs receives the Inter-departmental Knockout Cricket Cup from Mr. D. J. Simonds



Guinness (Park Royal) and were soundly defeated, Mr. Ransom of Guinness making the highest individual score ever achieved at Berkeley Avenue—148 not out, in 93 minutes!

We had one tied game with the Old Paludians Cricket Club, their last man being out with the very last ball of the game—a truly exciting finish.

Our combined team was more successful in the Mid-week Evening Cup Competition, reaching the semi-final, when it lost to the Vagabonds cricket team after a hard game.

An encouraging feature of the season was the amazing number of inter-departmental evening matches which were played. No less than ten teams entered the Inter-Departmental Knockout Competition, which was won by the Building Department after a good match in the final against the Garage.

EASTERN

WITH THREE MEMBERS from our XI representing Courages in the L.B.A.S.A. representative matches this year, we can consider that our standard of play has been well maintained. The members chosen were Messrs. A. Yates and R. Geary (Transport, Park Street) and J. Bailey (Electricians, Horselydown). All acquitted themselves well. The Whitsun tour of Holland was, as usual, thoroughly enjoyed by all, and great welcomes were accorded to our team by all their opponents; there was, in fact, no shortage of Dutch Courage.

One name will be missed, although we hope we shall still see his face on many occasions. We refer to Mr. G. L. ("Nobby") Davies of Park Street, who has carried out the onerous but sometimes thankless duties of Cricket Section Secretary for many years. We should like to offer him our thanks for his hard work over very many seasons, and for the co-operation we have always had from him. He is still a "dab" hand with a score-book. Perhaps we shall continue to see him at the scorer's table. His place is to be taken by Mr. W. Webster (Transport, Park Street), and we wish him every success in his task.

The results, at the end of another successful season, are:—

Played - 30	Lost - 4
Won - 23	Drawn - 3

FOOTBALL

WESTERN

THIS SEASON, the Bristol Club's fiftieth, was a most successful one—"not only," as Mr. A. F. Dash remarked at the Annual Dinner, "in being among the leaders of our division and reaching the Junior Cup final of the Gloucestershire Amateur Cup, but in the standard of sportsmanship." He also referred to the good work of Ken Woodman, Bob Mansfield, Les James and Jack Saunders, and commented on the Club's debt to its Chairman, Mr. A. S. Hadley, "who came along some four years ago when we were in the doldrums and, with his encouragement and support, saved the Club and gave it a new life."

CENTRAL

THESE NOTES have been written prior to the commencement of the 1963/64 season—the last season that we will play as Simonds Athletic F.C.

The A.G.M. of the Club was held on June 26th and was very well attended. Mr. E. D. C. Campbell and Mr. R. Sawdon-Smith were re-elected Chairman and Vice-Chairman respectively. Mr. Paddy Slevin was re-appointed trainer/coach. Our thanks are due to these gentlemen for their services during the last season. Mr. R. Kury, Mr. W. Maslen and Mr. A. North were elected to the Committee in recognition of their services whilst playing members of the Club, but it is hoped they will not hang their boots up yet.

This season both teams will be playing in the Reading and District Football League:—

1st team—Premier Division.

Reserve team—have been elected to the 3rd Division of this league, which means that promotion can be won to the 1st division.

Training commenced on July 16th and these sessions have been very well attended. Trial games have been played and, judging from the performances shown in these games, there will be severe competition amongst the players for places in the 1st team. Club spirit is very high, and the Club is looking forward to a good season.

Athletics

EASTERN

LONDON BREWERS' SOCIETY ATHLETIC MEETING

THE THIRTY-FIFTH MEETING of the L.B.A.S.A. Summer Championships was held at Hurlingham on Saturday, July 27th. It was a perfect afternoon, as proved by the number of records broken for the Breweries' first visit to this very attractive ground.

The meeting was soon off to a good start with one of the most exciting 440 yards races seen at these championships for a long time. In this, our representative, B. Thomas, was narrowly beaten by D. Hall (Guinness), both runners credited with a time of 52 seconds. This broke the existing record of 53 seconds set up by P. Housego (Whitbread) in 1952.

Our first triumph of the meeting came when E. Vine strode home a comfortable winner in the two mile walk. This was certainly an indication of better things to come, for later on in the 880 yards B. Thomas and J. Taylor made an early break from the rest of the field to take first and second places respectively.

In the 4×110 yards relay a great run and some fine baton changing by our team of M. Courage, J. Taylor, P. Stade and W. Smallbone resulted in our taking third place.

More valuable points were gained by some good performances in other events by P. Knight (fourth in the javelin), B. Glasscock (sixth in the mile) and M. Courage (third in the 220 yards and fifth in the hurdles).

The Courage tug-of-war team, runners-up to Guinness



M. Courage (right), fifth in the hurdles



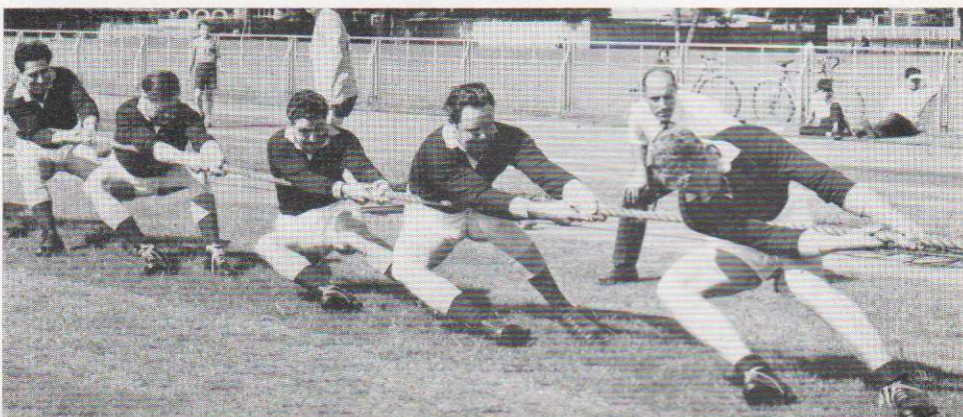
E. Vine (Maidstone) winning the mile walk



B. Glasscock (Reading), who finished sixth in the mile



P. Knight (Transport, Horselydown) throwing the discus





W. Reed
(Transport, Horselydown)
competing in the javelin



B. Thomas
(Accounts, Horselydown)
winning the 880 yards

A. Basden (Reading)
putting the shot



B. Thomas (left) and D. Hall, Guinness, contesting
first place in the 440 yards



In the tug-of-war, our newly formed team took on the champions, Guinness. Although lacking in experience, it was only after a great fight that our team finally surrendered to their opponents. If the same spirit can be produced at future meetings, they look like being a threat to many a team next year.

SKITTLES

WESTERN

BRISTOL, STAFF "C"

THERE HAVE BEEN TWO ALTERATIONS since last season: first, our change of alley from *The Swan*, St. Judes, to *The Full Moon*, Stokes Croft; second, our league has changed its name to the Courage (Western) Skittles League.

We hope to improve on last year's result, when we were bottom of our section. The fact that we won our first game augurs well (we hope) for the future. The result is less important than enjoying the evening and making pleasant social encounters with our "opponents".

CHESS

EASTERN

THE CHESS SECTION has had an exceptionally successful season. Congratulations, first of all, are due to Mrs. P. Reed, wife of Mr. W. Reed (Transport), for being the winner of the Ladies' Tournament in the London Commercial League; she won every one of her games.

Congratulations, too, to Mr. G. Hayes, who became the champion in the Premier Tournament after a really tremendous struggle. He played in all eight games against the same opponent, seven of which ended in draws, but Mr. Hayes managed to get the upper hand in the end. But perhaps the greatest victory of all was the team's success in the Viscount Hambleden Cup. Not a single match was lost throughout the entire tournament—a great tribute

to a splendid team on a standard of play which has earned them promotion to a higher division for the second year in succession.

In September a very interesting evening was enjoyed in No. 1, Horselydown, when the well-known British Chess Master, Mr. L. Barden, paid a visit to the Section and played simultaneous matches on twenty-five boards. Two members, Messrs. P. C. Longbon and C. Watson, won their games—a very creditable showing against a man of Mr. Barden's calibre.

In the 1963-4 season we shall play in Division II of the London Commercial League, and we have entered for the John Lewis Partnership Cup, as well as individual tournaments. It looks like being another very full season.

BOWLING

EASTERN

THE 1963 SEASON must have been one of the wettest ever, but despite this all the members of the Bowls Section would agree that it has been a very enjoyable and memorable one. Probably the event which stands out above the others was the match at Hayes with the team from the Royal Household, Windsor. This is the return match for one played at Windsor last season, and the occasion was enjoyed so much by all concerned that it looks like being a regular fixture.

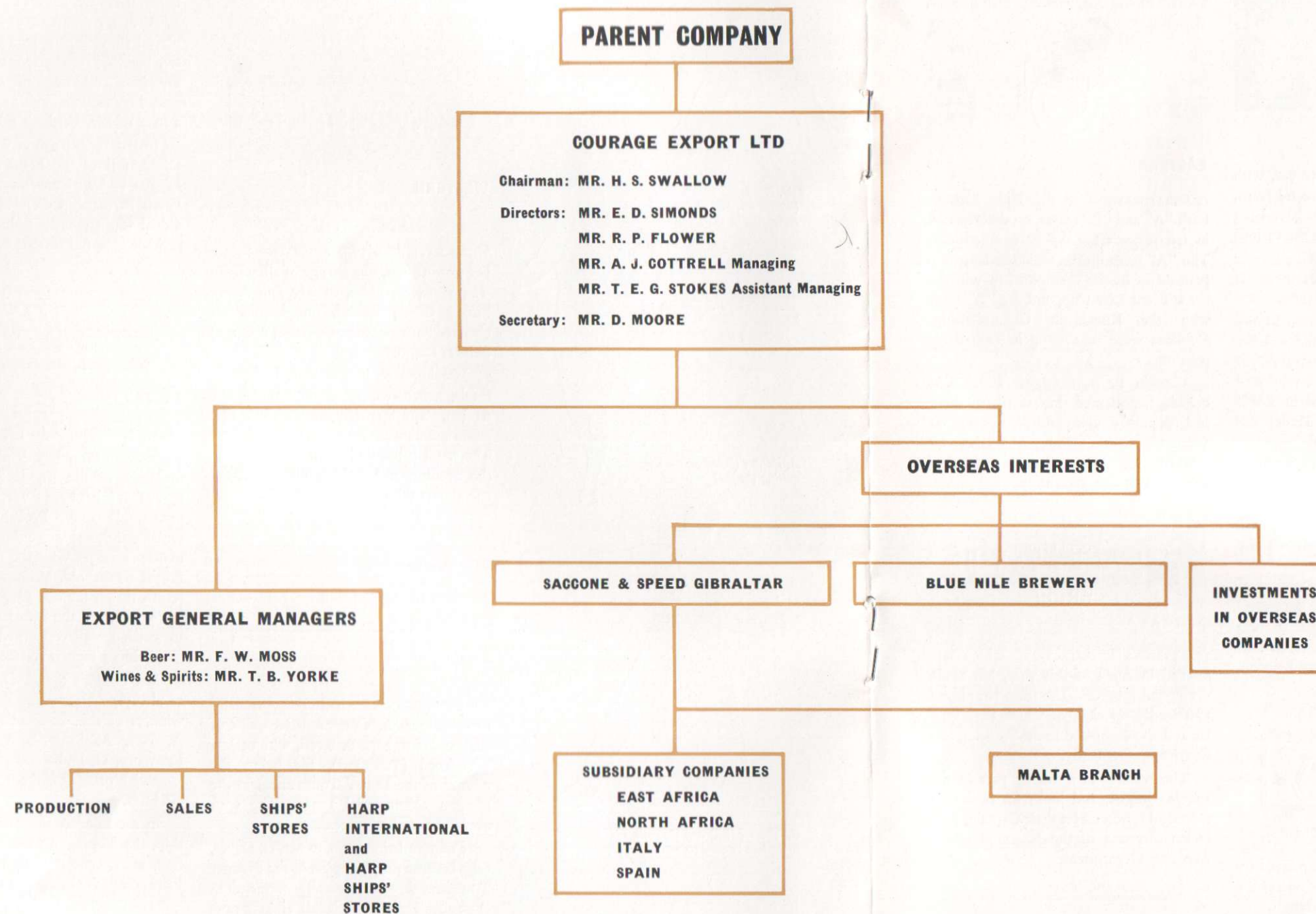
Mr. Pinder's Spoon Drive produced, as always, an excellent day's fun. The winners of the six spoons were Messrs. A. Fox, A. Sanford, A. Lewzey, G. Lawrence, G. Duke and A. Owen, with a special prize for the top scorer, W. Webster.

In the London Breweries Championship, the Singles cup was won by A. G. Fox, after some stiff opposition. In the Pairs competition, A. Fox and A. Sanford were beaten on the last few ends, but were worthy runners-up in a very close match.

In July six members of the section—Messrs. G. Webster, J. Foot, A. Fox, G. Lawrence, A. Sanford and W. Thompson—joined the L.B.A.S.A. Bowls Section tour of the Midlands, together with their wives. This is the first tour of its kind,

COURAGE BARCLAY AND SIMONDS LTD

EXPORT ORGANISATION



COURAGE EXPORT, LTD.

COURAGE EXPORT, LTD. is a newly formed company which is responsible to the parent company for the management of the Group's export, ships' stores and diplomatic trade, together with supervision of the Group's overseas investments and interests in Harp Ships' Stores and Harp International.

The Board of Courage Export, Ltd. has in effect taken over all the responsibilities of the Courage Barclay and Simonds Export Committee, which has now been dissolved.

It will be seen from the chart that there is a clear division between the export and ships' stores side and the investment in overseas companies.

Courage Export, Ltd. has its offices at 32, Sackville Street (where both the beer and wine and spirits activities have been concentrated in one place). Mr. A. J. Cottrell is Managing Director of the new company, and Mr. T. E. G. Stokes, who was Managing Director of the Saccone and Speed companies in East Africa, is returning to this country to take up duties as Assistant Managing Director. The Joint General Managers are Mr. F. W. Moss, who is primarily concerned with beer, and Mr. T. B. Yorke, who is responsible for wines and spirits.

The Courage overseas interests comprise two main subsidiary companies—Saccone and Speed, Gibraltar, and the Blue Nile Brewery, in the Sudan—together with certain overseas investments, principally in Africa and the Mediterranean area. The two subsidiary companies are responsible for their own management, although the Export Company is consulted on major matters involving policy and finance.

Saccone and Speed, Gibraltar, has subsidiary companies in East and North Africa, Spain and Italy, and a branch in Malta.



The combined teams of Courages and Royal Household, Windsor, at Hayes

but it was so successful that it is unlikely to be the last.

Our record this season is as follows:— Played 24 matches, won 12 and lost 12. Four matches were cancelled and one abandoned—a sorry tribute to the weather in 1963!

As always, a great part of the pleasure that all members of the section have derived during the season is due to the untiring efforts of Mr. Warner and his ground staff—and last but by no means least, to Mrs. Ransom and her efficient and hard-working assistants. We salute them and thank them all.

TENNIS

CENTRAL

READING

OUR ANNUAL TOURNAMENTS have again proved to be a great success, the finals being blessed with beautiful weather for the first time in many years.

Ken Lucas retained the Open Singles and had little trouble in any of his matches, and in fact did not even lose a set.

The Employees Singles was won this year by Barry Glasscock, who beat Eric Main in a straight sets final. Eric's tennis has shown great improvement over the past two seasons, but he was unable to produce his best form in the final.

Competition has strengthened very considerably in the Berkshire L.T.A. League this year, and with the loss of some of our better players we have found things

to be rather hard going. However, with the exception of our men's second team, who face relegation, our teams have been able to retain their positions in the various leagues.

EASTERN

THE SEASON'S PROGRAMME has been a quiet one, for which, once again, the weather must take the blame. Sports Day at Hayes in June was, luckily, fine and a very well supported tournament resulted in a win for Messrs. T. Hazell (Tied Trade) and D. Llewellyn (Sales Accounts).

In the London Breweries Tournament Miss M. Lack (Laboratory, Park Street) regained the Ladies' Singles Championship and, with a new partner, T. Hazell, won the Donald Greig Trophy for the Mixed Doubles.

In the Team Cup we met Guinness in the finals at Park Royal, and for the second year in succession we managed to beat them, this year by 5—4. Congratulations to everyone on a very successful season.

hockey.

CENTRAL

THE 1962/63 SEASON, although marred by the severe winter, proved to be one of the best so far, with only three defeats.

In September we started the 1963/64 season with a stronger and fuller fixture list than ever before, and this is due to the very high standard of hockey we have attained over the past seasons.

This year, for the first time, we have arranged some summer matches, not as

numerous as winter fixtures but enough to keep players reasonably fit. To enable us to keep the high standard we are sure there are players in the Central Area who would like to play and who would be very welcome. Anyone interested should contact D. Simons, Building Department, Reading.

RIFLE

EASTERN

CONGRATULATIONS to the Rifle Section, both "A" and "B" teams, on their success in last season's L.B.A.S.A. competitions. The "A" team ousted Guinness from the position of league champions to win the magnificent Law Cup, and the "B" team won the Knock-out Championship. Guinness were runners-up in each competition.

Captain P. E. Courage, L.B.A.S.A. President, presented the awards to them and to other competition winners at Watney's Sports Club, Mortlake, on Tuesday, May 21st, when Mr. Sanders Watney was also present.

NETBALL

CENTRAL

THE READING NETBALL TEAM, which was formed in April of this year, has made very good progress. The team has played 17 friendly matches, of which they won 12, and also competed in the Reading and District Spring Rally.

The team is now taking part in the 1963/64 league, and looks forward to a successful season under their Captain, Miss Helen Ormond of the Managed House Accounts Department.

GOLF

WESTERN

NINETEEN MEMBERS of Courage (Western) Golf Club took part in the Annual (Stable-

ford) Competition at Long Ashton, Bristol, for a silver salver presented by Mr. A. R. Boucher.

Winner was Mr. C. R. Holman (Manager at Plymouth), who had arrived late after driving up from Plymouth. Despite this, Mr. Holman carried off the salver. Runner-up was Mr. J. L. Robbins (Management Training Course), who received a tankard and three golf balls, closely followed by Mr. A. F. Green (Assistant Manager, Free Trade, Plymouth), who received six golf balls.

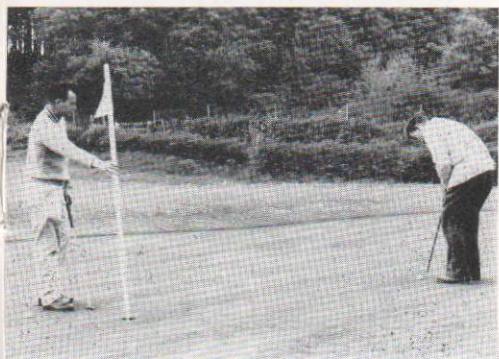
Consolation prizes went to Mr. E. J. Barnes and Mr. H. Britton.

EASTERN

SINCE OUR LAST ISSUE the annual match against Dartford was played on June 5th and resulted in a narrow win for Dartford by 4 matches to 3.

E. Howell and T. Hazell did remarkably well to lose only 2—1, for they were playing against M. Meason, the Kent Captain, who just failed to beat the course record when his ball stopped on the edge of the hole for a 69. The best ball score for the match was 66!

Western golf. Mr. J. Robbins putting, whilst Mr. F. Hilton holds the flag



Messrs. T. B. Bunting and A. R. Courage had a good 2—1 win, Courage's driving approaching the 300 yard mark.

The Greensomes Competition for the Poole Cup followed on June 13th at Selsdon Park, and resulted in a win for E. Howell and J. Riley, 1 up, with W. E. Parslow and J. Leverick, 2 down, as runners-up.

We could only muster a poor team for our match against the Guinness G.S. at Home Park, and were beaten by 5 matches to 1.

The Stableford Competition for the Colonel Hubert Barclay Cup was held for the first time at the Royal Mid Surrey Course. The winner was A. R. Courage with 36 points, followed by Mr. K. P. Chapman, 34 points, and R. J. P. Richardson, 33 points.

Once again the medal play for the Bay Courage Cup was at Coombe Wood, and some good scores were returned. R. A. Pollard, with a nett 65, was the winner, followed by T. R. B. Hazell, nett 68, and L. E. Spencer, nett 69.

MAIDSTONE

IN SPITE OF HEAVY RAIN during the afternoon, the first of a series of matches between Guinness' Southern Division and Courage (Eastern) Limited, Maidstone Division, was played at Worthing in May. The Guinness team consisted of Mr. J. R. Lawton, Mr. F. Brazier, Mr. S. Macdonald Smith (Managing Director), Mr. A. MacBarnet, Mr. J. Beamish, Mr. N. Tremlett and Mr. J. J. McCowan. The Medway Brewery was represented by Mr. F. E. Y. Bevan (Director), Mr. L. W. Cook (Manager), Mr. W. H. Johnson (Tied Trade Manager), Mr. J. B. Raeside, Mr. J. A. Riley, Mr. R. C. Speller, Mr. R. G. Salmon and Mr. H. Barnard (Cantrell & Cochrane (Southern) Ltd.).

The day started off brilliantly enough but heavy rain marred the afternoon's play. The match ended in a draw.



EASTERN

WE WERE DELIGHTED to welcome Mr. E. Keep, Mr. J. Mittens and Mr. F. Mittens, all from the Western Area, Bristol, who came to fish a friendly match against the Eastern Area Angling Section in June. It was only to be expected that the four anglers from the home team, who know their waters so well, should finish the winners with a total of 27 lb., while the three Western Area men did very well on their first acquaintance with Wraysbury to produce three tench and three roach totalling 7 lb. 11 oz.

Fishing again at Wraysbury, we were able to avenge last season's defeat on the Medway by the New Studio A.S., and returned nearly 36 lb. of fish to our opponents 15 lb. 14 oz. Up to the time of going to press, all our matches have been played at Wraysbury, and the other results were:—

v. Fulham A.S.—lost—43 lb. 12 oz. to 34 lb. 10 oz.

v. Avenue A.S.—won—28 lb. 11 oz. to 20 lb.

Three-point match with Westminster A.S. and New Studio A.S. New Studio won with 14 lb. 10 oz., Westminster were second with 11 lb. 8 oz. and Courage third with 10 lb. 7 oz. Thirty members of the Courage A.S. fished.

Sixteen members entered for the London Brewers' Individual Championship which was fished at Ely on September 22nd.

Two teams from the Eastern Area entered for the L.B.A.S.A. Team Championship. This is decided over three legs—at Caversham, Wateringbury on the Medway, and at Radcot on the Thames. The last leg will be fished on February 23rd.

★



Mr. John Veniard with members of the Angling Section. (l. to r.) Mr. W. E. Naylor, Jr., Mr. John Veniard, Mr. J. K. Pinder (President of the Angling Section), Mr. W. R. McClarty and Mr. P. C. Longbon

MR. JOHN VENIARD, the authority on fly-fishing in general and fly-tying in particular, gave a most interesting and enjoyable talk to the Angling Section. Mr. Veniard's book, "The Art of Fly-tying", is the standard book of reference on the subject, and the questions and discussions which followed the talk showed how very much the occasion had been enjoyed.

SOCIAL CLUB NEWS

CENTRAL

A GOOD MANY IMPROVEMENTS have been made to both the Social Club in Castle Street and the Sports Club in Berkeley Avenue during the last few months.

In Castle Street the premises have been completely redecorated, and the opportunity was taken at the same time to extend the bar and improve storage facilities. It is also planned to install central heating in the Functions and Billiard Rooms.

At Berkeley Avenue the cellar had a complete refrigeration system installed during the summer. The new entrance, with a tarmac road all the way to the Clubhouse, is due for completion soon and, meanwhile, a lot of additional trees have been planted to screen the ground from the adjacent housing estates. A start has also been made with the re-levelling of the cricket pitch, which will be completed over a three-year period, so that cricket fixtures are not interfered with.

The old protective hedge round the tennis courts, which was dying, has been replaced and it is planned to extend the grass courts somewhat so that it will be possible to shift the position of the base

lines each year.

Finally, a secondhand billiards table was bought by the Committee during the summer and erected in the bar at the Sports Ground. It has since been put in order and has proved quite a popular addition to the amenities there.

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During the summer Mr. W. Parrish tendered his resignation from the Committee for domestic reasons, and Mr. S. Day was co-opted to fill the vacancy until the next A.G.M.

Bill Parrish had done a lot of good work for the Club during the seven years he was on the Committee and the members unanimously decided to present him with a token of their appreciation; the presentation duly took place at a meeting in August

★

An innovation last summer was a Rose Show which took place on June 2nd. Despite poor weather, entries were satisfactory and it is proposed to hold another next year. The most successful exhibitors were Miss F. Hawkes, Mr. R. Bartlett and Mr. G. Chandler.

Royal Berkshire Regiment O.C.A. Seven Bridges Branch

THE ANNUAL REUNION of the Old Comrades was held at the Barracks in Reading on July 27th and 28th, and was attended by parties from all over England, including a contingent from our own Seven Bridges Branch of the Association.

On August 2nd the Branch arranged a social evening at the Sports Ground, which was designed to follow on from the "B" team cricket match taking place there in the afternoon. Unfortunately, the heavens opened and the match had to be cancelled, and the Branch would have been in danger of losing quite a lot of money had not a number of the members made a special effort to attend despite the weather. Later the crowd was reinforced by a contingent from the Social Club and a thoroughly pleasant evening ensued, to which the Eric Radcliffe trio made a considerable contribution.

Kinloch Board Appointments



Mr. J. F. Plowman, Managing Director



Mr. F. E. Rogers, Production and Distribution Director



Mr. E. A. Tasker, Sales Director

CONGRATULATIONS to Mr. J. F. Plowman on his appointment as Managing Director of Charles Kinloch & Co. Ltd., and to Mr. F. E. Rogers and Mr. E. A. Tasker on being appointed to the board.

Mr. Rogers was formerly a Director of Wyld & Co. Mr. Tasker joined Kinlochs in 1961 from Walsh, Penketh and Kaye Ltd. In 1959 Mr. Tasker gained the Master of Wine certificate.

STAFF NEWS APPOINTMENTS

EASTERN

MR. B. B. C. WATSON Appointed Managing Director of Saccone & Speed, East Africa



Mr. B. B. C. Watson

MR. B. B. C. WATSON is relinquishing his post as Company Secretary of Courage Barclay and Simonds Limited on October 1st. He has been appointed Managing Director of the Saccone and Speed companies in East Africa.

MR. T. E. G. STOKES, the present Managing Director of Saccone and Speed, East Africa, is returning to this country from Nairobi to take up a new appointment on the overseas side of the Courage Group.

MR. G. P. MADDISON Appointed Group Secretary

Succeeding Mr. Watson as Courage Group Secretary is MR. G. P. MADDISON, the present Assistant Secretary, and MR. J. D. RICHARDSON is appointed Assistant Secretary.

Mr. T. E. G. Stokes, from whom Mr. Watson is taking over in East Africa, joined Saccone and Speed in 1952 as branch manager in Nairobi and since that

Mr. G. P. Maddison



time has played a valuable part in the growth of the company in that part of the world.

Mr. Stokes, who is 42, started his career in the Royal Navy and attained the rank of Lieutenant Commander during the war. When he resigned his commission he worked for some time with an oil company in the Far East before joining Saccone and Speed.

Mr. J. D. Richardson



MR. L. TAYLOR, B.Sc., F.R.I.C. Appointed Group Chemist



Mr. L. Taylor

MR. L. TAYLOR, B.Sc., F.R.I.C., has been appointed Group Chemist of Courage Barclay and Simonds Limited. Mr. Taylor entered the brewing industry in 1935 with W. Butler & Co. Limited,

Wolverhampton, and joined Courage and Company in 1946. He was appointed Chief Chemist of Courage and Barclay Limited in 1960.

MR. J. F. MARR

MR. J. F. MARR was appointed Head Brewer, Maidstone Division, on October 1st.



Mr. J. F. Marr

Mr. Marr joined Barclay Perkins in 1946 as an Assistant Brewer, and in 1949 went to manage the Company's maltings at Ditchingham, in Norfolk. While retaining the post of maltings manager, he was put in charge of the development of keg beer for the Group in 1960.

Mr. Marr served with the Army for most of the Second World War, becoming Assistant Provost Marshal with 21 Army Group, and finally joining the Allied Control Commission. While with the A.C.C. he was Staff Officer in charge of breweries and distilleries in the Ruhr and other parts of Westphalia.

MR. H. V. SLEIGHT

WE OFFER our congratulations to Mr. H. V. Sleight, who was appointed District Manager, London, North-East Area, on August 1st. Formerly the South London Schoolboy Boxing Champion, he was the T.A. Divisional Boxing Champion in 1938

and has also represented the South London Schoolboys at football.

Being in the Territorial Army, he was called up in A.A. Command in 1939 and saw much of the Battle of Britain in the East Surrey Regiment. He later served in Italy and Greece with the Hampshire Regiment. After the war he joined the City of London Police for a short time before rejoining the Regular Army on a short service commission, and became Adjutant to a T.A. unit before joining Courages as Assistant District Manager in 1957.



Mr. H. V. Sleight

MR. W. T. WALKER

WE CONGRATULATE Mr. W. T. Walker on his appointment to District Manager, London South-East Area, on April 1st.

Mr. Walker joined Barclay Perkins in 1926 and very soon became the junior clerk in the Counting House. In 1932 he was transferred to the Sales Ledgers section of the Accounts Department.

At the outbreak of war he was a volunteer in the Auxiliary Fire Service,

Mr. W. T. Walker



being shortly called up to join the Navy and saw most of his service with the mine-sweepers. He returned to the Brewery in 1945. In 1956 he was transferred to the Tied Trade Department of Barclays as Assistant District Manager, in which capacity he came to Horselydown following upon the merger with Courages in 1957.

Always a keen sportsman, Mr. Walker has been a member of the tennis section for many years, and has taken part in most of the Brewery and L.B.A.S.A. tennis tournaments.

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MR. G. J. FROST, District Manager, North-East Area, joined Anchor Hotels and Taverns on April 1st as Assistant to the Managing Director.

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MR. N. S. BUCKINGHAM was appointed Assistant District Manager, London Central District, on April 16th.

★

MR. G. W. BERTHELEMY, Reception, Park Street, was promoted to Foreman on transfer to Horselydown as Steward in Visitors' Room, No. 1, Horselydown, on September 1st.

CENTRAL



Mr. R. Broad

MR. R. BROAD

MR. R. BROAD, who was appointed Chief Cashier, Reading, on the retirement of Mr. E. C. Bartlett, joined H. & G. Simonds Limited in 1916 and received a long service gold watch from General Sir Miles Dempsey in 1962.

He has two sons, one of whom is in the Stationery Department at Reading.

MR. W. P. SENIOR

MR. SENIOR, who took over as Salesman in charge of the Catterick Branch during the summer, joined the firm in 1961 after completing his National Service with R.E.M.E.

Before going to Catterick, he was a representative at Bournemouth.

MR. M. J. APSE

MR. APSE, who recently joined the firm as District Surveyor at Reading, was educated at Surbiton County Grammar School and worked previously for private firms in Epsom, Guildford and London.



Mr. M. J. Apse

Other appointments include:—

MR. G. H. HUMPHREYS as Assistant to the Canning Manager, Alton.

MR. W. J. BOXALL as Bonding Clerk, Alton.

MR. D. POTTINGER as Assistant to the Bottling Manager, Reading.

MR. J. A. VOUGHT as Stocktaker/Auditor, Reading.

MR. B. MASKELL as Stocktaker/Auditor, Reading.

CANTRELL & COCHRANE

MR. F. W. BROOK, who has been Western Area Sales Manager for the past two years, has now transferred to London as London Area Sales Manager.

Mr. F. W. Brook of Cantrell and Cochrane





Mr. R. M. P. Barclay

MR. R. M. P. BARCLAY APPOINTED BREWER-IN- CHARGE AT NEWPORT

MR. R. M. P. BARCLAY has been appointed Brewer-in-Charge at Newport, Monmouthshire. The eldest son of Major M. E. Barclay, a Director of Courage (Eastern) Limited, Mr. R. M. P. Barclay served his pupilage under J. Morison Inches in Edinburgh, during which time he obtained the Associateship of the Herriot-Watt College in Brewing.

After several years with the Greene-King Group in East Anglia, Mr. Barclay went to the Horselydown Brewery of Courage and Barclay in 1961.

There he worked in the brewing and allied departments, took the diploma of the Institute of Brewing, and, in the following year, extended his experience to the Tied and Free Trade, Estates, Archi-

tecs' and Accounts Departments. In 1963, when attached to Anchor Hotels Limited he visited all of their houses and obtained valuable experience of the retail as well as the production and wholesale side of the trade.

CANTRELL & COCHRANE MR. R. H. HOLLAND

PREVIOUSLY SALES MANAGER, London Division, Mr. R. H. Holland has been appointed Sales Manager, Western Division, based at Bristol.

Before joining Cantrell and Cochrane, Mr. Holland managed the Savoy Hotel at Durban, S.A. He lists "foreign travel" as one of his hobbies, and, apart from South Africa, has lived in or visited Yugoslavia, the Middle East, India and the Canary Islands. Since moving to Bristol, he has made his home near Weston-super-Mare.

Mr. R. H. Holland



MR. E. H. JENNINGS— WESTERN INDUSTRIAL MANAGER

MR. E. H. JENNINGS has been appointed Industrial Manager, Western Area, based at Bristol. During the war Mr. Jennings served in destroyers and coastal forces. After the war, in Korea and the Far East. He left the Royal Navy in 1956 and lived for a year in Barcelona and France.

Mr. E. H. Jennings



From Wyld & Co. at Bristol, he went to Courages at London in 1962 for a period of training, and returned to Courage (Western) Limited at Bristol in 1963.

ASSISTANT BUILDING MANAGER AT BRISTOL

MR. P. M. HARPER has been appointed Assistant Building Manager at Bristol. He will assist Mr. J. Kliskey, and will be based at Willway Street, Bedminster.

WEDDINGS

WESTERN

A WEDDING BETWEEN TWO MEMBERS of the same Company is something of an occasion and such an occasion occurred on Saturday, July 27th, at St. Mark's Church, Ford, Devonport, when Miss Wendy Clements (Machine Accounts Office) became Mrs. Jack Earnshaw. Her husband is a member of the Transport Department at the Tamar Brewery, Devonport.

Prior to their marriage a presentation was held and the happy couple were presented with a white candlewick bed-

spread, two cushions and a bedroom chair. Making the presentation, Mr. C. R. Wyatt, Assistant Manager, Tied Trade, offered best wishes and congratulations to Miss Clements and Mr. Earnshaw. Mr. A. E. B. Standish also offered personal good wishes, and Miss Clements responded on behalf of her groom-to-be and herself.

CENTRAL

The wedding between Mr. W. H. W. Hall, of Reading Transport Department,

and Miss A. O. Gregory took place at Greyfriars Church, Reading on June 8th.

Mr. A. W. F. Blundy, of the Transport Department at Reading, was married to Miss Joan Milner at St. Mary's Church, Burghfield, on July 27th.

Mr. D. C. Pottinger, of the Bottling Department at Reading, was married to Miss E. F. Ballard at Christ Church, Reading, on July 20th.



The marriage between Miss L. A. Williams, of the Furnishing Department, and Mr. J. Farragher took place at the Church of English Martyrs on August 3rd.

Miss Christine Seager, of the Sales Accounts Department, Reading, was married to Mr. Anthony Page-Smith on August 3rd at the Church of Christ the King, Reading.

EASTERN

CONGRATULATIONS and our very best wishes for the future to Mr. A. C. Godfrey, the Watford Area representative of Cantrell and Cochrane (Southern) Ltd., on his marriage to Miss Andree Zucca. The wedding took place on September 14th at the Church of St. John the Evangelist, Stanmore, Middlesex.

To Mr. J. Spencer, Assistant District Manager, London North-East Area, and to Mrs. Spencer, who were married at St. Helen's Church, Bishopsgate, on June 8th.

Mr. and Mrs. J. Spencer



Mr. and Mrs. J. Farragher leave the church in a 1903 vintage Wolseley

CONGRATULATIONS

—to MR. C. T. HAIGH, stock control clerk, Arthur Cooper (Wine Merchant) Ltd., on his engagement on April 29th, 1963.

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—to MRS. K. E. TARLING, purchase ledger clerk, also of Arthur Cooper, on her engagement on May 6th, 1963.

BIRTHS

WESTERN

MR. AND MRS. A. JORY (C. & C. Representative, Cornwall)—a son, Paul, on July 6th.

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MR. AND MRS. M. KESTELL (Licensing Department)—a son, Richard John, on June 6th.

★

MR. AND MRS. T. R. W. MURPHY (Advertising Supervisor)—a son, Oliver Richard, on August 27th.

EASTERN

CONGRATULATIONS to Mr. G. E. Harper, Brewing Department, Maidstone, on the birth of a daughter, Gillian Margaret, on August 24th.

CENTRAL

OUR CONGRATULATIONS to Mr. R. Sawdon-Smith (Tied Trade Department, Reading) on the birth of a son, Richard, on July 10th.

RETIREMENTS

CENTRAL

READING

MR. E. C. BARTLETT

MR. E. C. BARTLETT, who retired on July 12th as Chief Cashier at Reading, received a gold watch from General Sir Miles Dempsey in 1961 in recognition of his long service with the firm.

Mr. Bartlett joined H. & G. Simonds Ltd. ten days after the outbreak of the First World War, on August 14th, 1914. He was given a temporary job "until Christmas" in the Wine and Spirit Department, since it was generally supposed that the war would be over by then and that those in the forces would be back to reclaim their jobs shortly afterwards.

As things turned out, Mr. Bartlett remained with the Wine and Spirit Department until February, 1917, when he himself joined the Royal Field Artillery, being demobilised in 1919.

Mr. Bartlett rejoined the firm in the General Office, transferring to the newly formed Accounts Department in 1937. He was appointed Chief Cashier in 1952.

In his younger days Mr. Bartlett used to play cricket for the Brewery.



Mr. E. C. Bartlett

Just before his retirement Mr. Bartlett became seriously ill and for this reason the lawn mower and transistor radio, for which his many friends in the Brewery had subscribed, were presented to him informally. He is now well on the road to recovery, and we take this opportunity of wishing him many years of happy retirement.



MR. D. DARGIE

MR. D. DARGIE, who retired on November 8th, joined H. & G. Simonds Ltd. in 1939 after over 24 years in the Army, ending his service as R.S.M. of the Royal Fusiliers.

After a short time at Ludgershall Branch, he was appointed Military Representative in the Aldershot area, where through the years he has become an extremely well-known and popular figure in the many Army messes which he has supplied.

MR. W. E. EATWELL

MR. W. E. EATWELL, who retired in April, had been employed in the Engineers' Department at Reading for 43 years and, at the time of his retirement, was Brewery Engineers' Foreman.

MR. G. MYLUM

MR. G. MYLUM, who was Stable Charge-hand at Reading, had looked after the dray horses for 15 years when he retired in July.

MR. W. G. VOCKINS

MR. W. G. VOCKINS retired in July after 35 years' service in the Reading Maltings and Wine Stores.

MR. F. O. WIGGINS

MR. F. O. WIGGINS, who also retired in July, had been in the Reading Malt Stores for 18 years.

WESTERN

MR. F. W. DIXON

MR. A. R. BOUCHER (left) presents MR. F. W. DIXON, retiring commissionaire at Bristol,



with a clock, whilst Mr. G. W. Coombs (right) stands by with the old hall-clock which Mr. Dixon was also given to remind him of the many years he had attended to its "peculiarities".

In 1952 he was awarded the Meritorious Service Medal.

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MR. C. S. MAGGS

WHEN MR. CLIFFORD S. MAGGS of the Bristol Wages Office retired recently he was presented with a gold wristlet watch by the Chairman of Courage (Western) Limited, Mr. A. Boucher. Mr. Maggs, who had completed 49 years' service, was also presented with an electric clock by Mr. G. W. Coombs, Western Staff Manager, on behalf of his many friends on the Bristol staff.

Mr. G. W. Coombs (Staff Manager) presents Mr. C. Maggs (right) with a retirement gift from the staff at Bristol, after Mr. A. R. Boucher (centre) had presented him with a gold wrist watch



PLYMOUTH

MR. E. SANDERS

On Friday, July 26th, MR. E. SANDERS, a mechanic in the M.T. Garage at Plymouth, retired after over 25 years' service.

Before an assembly of his workmates and members of the staff, Mr. Sanders was presented with a battery charger and a silver tea service by Mr. A. E. B. Standish.

Mr. Sanders expressed the thanks of himself and his wife for the gifts, after which his colleagues drank a toast to his future health and happiness.

EASTERN

MR. J. W. ROBERTS, Building Department, Horselydown

MR. J. W. ROBERTS, who retired in August, joined Noakes and Co. as a builders' labourer in 1924. In 1930 he transferred

to the Building Department of Courage and Co. and was promoted handyman



Mr. E. R. Courage congratulates Mr. J. W. Roberts on his retirement

early in the war. During the war he was a member of the Home Guard.

About five years ago he was one of the building operatives who were working in the kiosk which then stood in the car park at the corner of Horselydown Lane when an explosion occurred, caused by a leaking gas main, which severely damaged the kiosk. Mr. Roberts was laid up for about nine weeks following this but is now fully recovered.

We wish him a long and happy retirement.



Mr. J. A. Finlay, Assistant Manager, Park Street Bottling Factory, hands Mrs. Joyce her Provident Fund cheque on her retirement

MRS. A. L. JOYCE, Lager Factory, Park Street

MRS. A. L. JOYCE, who retired in May, joined Barclay Perkins in November, 1939. For the whole of her service she has been employed in the Lager Factory at Park Street, packing for the export trade.

We wish her continued good health and a happy retirement.



Miss K. Bothamley

MISS K. BOTHAMLEY

MISS BOTHAMLEY, who joined Barclay Perkins in 1917, retired in September and a very large number of her colleagues were present in No. 1 on the 30th of the month when Mr. J. B. Binnie presented her with a gilt wall mirror and a transistor radio on behalf of her many friends in the brewery.

Miss Bothamley has worked in the laboratory for 44 of her 46 years of service, first at Park Street and latterly at Horselydown. Mr. Binnie, who was formerly Head Brewer at Park Street, recalled some of those early days. He mentioned, too, that Miss Bothamley's father was for over 20 years head farrier to the brewery's fine stud of Clydesdales.

We wish her every happiness and a long and rewarding future.

MR. W. J. HOUSE, Mill Room, Horselydown

MR. W. J. HOUSE joined Barclay Perkins and Co. in March, 1915, and was employed as a "brass boy" in the tun room. After two years he went into the Yeast Press Room until, in 1941, he was transferred to the Mill Room. In 1957 he moved to Horselydown and continued to work in the Mill Room there until his retirement.

Mr. House thus has the magnificent

Mr. W. J. House receives his Provident Fund cheque and congratulations from Mr. E. R. Courage



record of 48 years' unbroken service. We offer him our congratulations and very best wishes for the future.

MISS V. B. WHITING, Wandsworth Depot

MISS WHITING, who retired in June, joined H. & G. Simonds' Wandsworth Depot in March, 1928, as a shorthand-typist. She first worked for the late Major F. J. Johnson, who was then the Manager, and latterly for the present Manager of the Depot, Mr. S. M. Penlerick.

She is looking forward to her retirement so that she can devote more time to her favourite pursuits, knitting and gardening.



Miss V. B. Whiting, Wandsworth Depot

We wish her every happiness and good health for the future.

MR. N. T. GOLDSMITH

MR. N. T. GOLDSMITH retired on June 30th after 34 years' service with the Company. As a boy he joined the Navy and spent fourteen years in the Service, mostly in submarines. He started work with Barclay Perkins in 1928 in the Cellars Department, and then transferred to the Transport Department where he worked as a checker until 1957. Before joining the Registrar's Department from which he retired, Mr. Goldsmith was for a short time with the Furnishing Department.

Mr. B. C. C. Watson presented him with a cheque on behalf of his many friends at the Brewery.

MISS U. M. J. NISSEN, Estates Department

A LARGE GATHERING of her colleagues met to wish good luck to Miss Nissen when she retired in June. She joined the staff of

the Surveyor's Department of Barclay Perkins and Co. in May, 1941, as assistant to Mr. R. W. Ayliffe. At this time the London "blitz" was at its height and her main duty was to deal with the many claims for war damage to the Company's properties.

Upon Mr. Ayliffe's retirement she became secretary to Mr. B. A. Branscombe Estates Manager, Courage (Eastern) Ltd., and remained with him until her own retirement.

We wish her a long and happy retirement.



Mr. B. A. Branscombe presents Miss Nissen on her retirement with a cheque from her friends at the Brewery



Mr. H. Fulford

Mr. A. V. Harris



MR. W. H. FULFORD

MR. W. H. FULFORD retired on September 25th, having reached the age of 65 and completed 40 years and 5 months' service with the Group.

He joined Barclay Perkins' Cooperage Department in 1923, moving with the rest of that department at Park Street to Horselydown in June, 1959, where he continued working as a cooper under Mr. Burrells.

We congratulate him on his long and conscientious service, and wish him a long, happy and healthy retirement.

MR. A. V. HARRIS

MR. A. V. HARRIS, who retired on September 30th, after 47 years' service with the Group, is a man of many parts.

He joined the Company in 1916, when on October 7th he commenced as a messenger boy with Barclay Perkins & Co. Ltd. at Park Street. He has a fund of stories about the Brewery of those days, now very much a part of history since the redevelopment of the site as the new Bottling Factory.

Next came a spell in the Works Department, to which he was transferred as office boy in March, 1917, and where as a clerk the foundation was laid for his latter successful career as manager of Barclay Perkins Off-Licence Department. He joined the department in 1926, being appointed Manager in 1941.

On the merger between Barclays and Courage in 1955, he became Accountant and Office Manager to Carlos & Thrall Ltd. (subsequently Arthur Cooper (Wine Merchant) Ltd.), which had been formed to administer all the Off-Licences under Management in the Group, and during this time he was responsible for expanding the accountancy system to deal with upwards of 260 branches with a Head Office staff of over 40.

Probably foremost among his other interests is music. Unable himself to play a musical instrument, he has a deep knowledge of musical theory and the lives of composers, which adds so much to the enjoyment he obtains from listening to good music. His ear is so keen that a flat note really causes him pain, and he has followed with much pleasure the development of stereo.

His other love is a practical one—woodwork. He has produced some useful and decorative articles with most elab-

orate joints, and there is no doubt he will spend many happy days of retirement working lovingly over his pieces of mahogany, and among the complicated technicalities of "Hi-fi".

MR. C. S. AMES

MR. C. S. AMES, who retired on September 30th, joined the staff of Courage & Co. Ltd. on September 17th, 1917, a few days after his fourteenth birthday.

During the whole of his 46 years' service with the Company he was in the Accounts Department, 39 years in the old "Main Office" at Horselydown, and afterwards in Gainsford Street, where he has been in control of the Purchase Ledger Section and responsible for payment of all suppliers' accounts.

Mr. Ames was too young for service in the First World War and too old for the Second, but soon after joining Courage & Co. he enlisted in the "Volunteers" as a drummer boy in the Scottish Company of the City of London National Guard. The second war saw him in the Royal Artillery Anti-Aircraft Rocket Company which was stationed at Anerley and he was on duty with that company on the night of the first "doodle-bugs".

Mr. Ames took part in many of the Sports Club activities and was for a long time Honorary Secretary of the Football Section, and we really appreciated his vocal support when the section was being re-formed after the war.

Being of Scottish descent, Mr. Ames has been keenly interested in Scottish Associations in London. He successively held office as Treasurer, Secretary and finally President of the London Ross and Sutherland Association.

We shall all miss Charles Ames very much indeed, both as a colleague and a friend, and we wish him a long and happy retirement and many fine days to watch the shipping in the Thames Estuary with the binoculars that were his parting present.

Mr. C. S. Ames (left) with Mr. W. C. Jakeman who made the presentation



Mr. and Mrs. T. S. Mayger

MR. T. S. MAYGER

MR. MAYGER, Head of the Wages Department at Maidstone, retired on March 31st after 48 years with the Company. He started in October, 1915, and during the First World War was with the Royal Marines and saw service in Russia. In the Second World War he acted as a part-time Special Constable, later being promoted to Sergeant.

His interests in sport were extensive. Besides taking an active interest in swimming, cricket and football, he was Hon. Secretary of both the cricket and football clubs of the Medway Brewery for over forty years.

His colleagues at Maidstone presented him with a writing desk and an electric kettle.

MR. G. W. A. MAJOR, Bottling Factory, Park Street

WHEN MR. MAJOR retired on June 30th he was within eight days of completing 52 years' service—a fine achievement. He joined Barclay Perkins in 1911 as a "brass boy" in the Porter Tun Room, but joined the Army on the outbreak of war in 1914. He saw service with the Royal Fusiliers and the Oxford and Bucks Light Infantry in the Middle East and in the North-West Frontier, returning to Park Street in 1919.

Mr. E. R. Courage congratulates Mr. G. W. A. Major on the occasion of his retirement



In 1946 he was promoted to Underforeman in the Ale Tun Room, and in 1950 he became Foreman. Following upon the merger with Courages, he was transferred to the Bottling Store at Park Street.

A large number of his colleagues gathered to wish him well when Mr. J. Finlay presented him with a pair of binoculars. We should like to add our very best wishes for the future and to congratulate him on a fine record of service.

MR. F. T. WELHAM

MR. WELHAM, Hall Porter with Barclay Perkins and Co. at Park Street since July 2nd, 1945, and latterly with Courage at Anchor Terrace, Southwark Bridge Road, retired on August 22nd. At the age of 13 he was for a short time garden boy in the employment of Mr. Raymond Courage at Shenfield, and in the 1930's was in service with the household of the late Colonel R. W. Barclay at Bury Hill, Dorking.

Mr. Welham is hoping to retire into

the country. We wish him good health and a happy retirement.

MR. F. W. JAMES

AFTER SERVING IN FRANCE for four years with the R.F.A. on the Somme, Ypres and Passchendaele, "Frankie" James came to the Brewing Department of Barclay Perkins in June, 1919, and worked through most of the sections of that department for a period of about seven years, when he was made a Deputy Wortman, later being promoted Wortman on the Ale side. He was then trained as Underforeman in the New Brewery and in the Lager Brewery. This really involved two jobs in one, as the brewing of lager and of ordinary beers is different in several important aspects.

Having been promoted to Underforeman in 1954, Mr. James remained in that position until joining the Bottling Department following the merger in 1957.

Now, after 44 years' service at Park



Mr. F. W. James

Street he leaves for a well earned change, and in the Canteen in the Bottling Factory at Park Street on September 27th Mr. Finlay presented him with a Ronson gaslighter, a barometer, a cut glass vase and an umbrella on behalf of his colleagues and friends, and with their good wishes for many years of happy retirement.

PRESENTATIONS

250 YEARS OF SAFE DRIVING

Presentation of Annual Awards at Bristol



Mr. R. Lane (left) presents Mr. E. Harris (right) with a chiming clock on behalf of the Transport Department

Clocks for twenty years' driving. (l. to r.) C. Bailey, R. Cox, G. Burcombe, G. Martin, H. Skirton, F. Reeves, S. Bevan and H. Tucker



AT A VERY friendly informal meeting held at the *Hen and Chicken*, Bedminster, earlier this year Mr. A. R. Boucher made the presentations to the Transport Department. These included clocks to members of the Transport Department with twenty years' driving: Messrs. D. Crane, W. Tanner, L. Kingston, F. Palmer, W. Henson, S. Bevan, R. Cox, J. Martin, H. Tucker, H. Skirton, C. Bailey, F. C. Reeves, G. Burcombe and E. Manning.

Earlier in the proceedings Mr. A. J. Green, Transport Manager, had presented Gilbert Sheppard with an electric blanket, and called upon Mr. R. Lane to make the presentation of a striking clock to Mr. E. Harris, formerly Transport Manager at Bristol, now retired.

Presentation of Safe Driving Awards followed, the recipients being:—

14 Years Oak-leaf Bar: Mr. G. Pimm.

11-13 Years Oak-leaf Bar: Messrs. W. Robbins, S. Watts and S. Pritchard.

10 Year Medal: Messrs. W. Brown and B. T. W. Shepherd.

9 Years Bar: Messrs. A. Barnes and W. Poole.

6-8 Years Bar: Messrs. F. Palmer, D. Crane, L. Anstey, F. Coombes, W. Henson,

L. Kingston, J. Miller, M. Pope, D. G. Hunt, S. L. Atwell, G. Rowlands and C. Kerr.

5 Years Medal: Messrs. H. J. Davis, L. Elvins, H. Tripp, R. W. Cox, E. A. Emery, C. S. Halsey, F. Reaves, H. Skirton, G. Baxter and C. Wright.

4 Years Diploma: Messrs. G. Osborne, C. Watkins, D. Fussell, J. Martin, H. Tucker, G. Burcombe, G. Bailey, and G. Thomas.

1-3 Years Diploma: Messrs. W. J. Kingston, A. Graham, C. Hazell, F. Hulbert, C. Haywood, D. Kingdon, A. Moore, J. Packer, R. Scoulding, J. Sims, P. Wheatley, R. Watts, S. C. Bevan, C. Cotter, M. Flagg, T. Hickory, T. Manning, F. Small, A. Poulson, J. Thomas, A. Cole, G. Clarke, F. Jenkins, D. Fear, I. Cleverley, R. Izzard, R. Smith, G. White and T. Southall.

Transport. Clocks for twenty years' driving. (l. to r.) R. W. Henson, L. Kingston, D. Crane, F. Palmer and W. Tanner



OBITUARIES

EASTERN

We record with deep regret the deaths of the following:—

Park Street

MR. W. J. GEARING (B.B.S.) died 7.6.63

Maidstone

MR. A. J. BROOKS (Brewing) died 27.1.63

MR. H. BROWN (Brewing) „ 30.1.63

PENSIONERS

MRS. C. H. BROYD died 25.4.63

MR. B. DIBBLE „ 11.5.63

MR. C. WEEBER „ 7.6.63

MR. W. E. KERRIGAN „ 11.6.63

MR. G. T. GORE „ 14.6.63

MRS. C. R. LEGGATT „ 24.6.63

MR. F. H. JONES „ 16.8.63

MRS. I. R. HILL „ 10.9.63

MR. W. E. HEDGES „ 24.5.63

MRS. F. BANGS „ 27.5.63

MR. E. ELDRIDGE „ 26.8.63

MR. W. D. MCNEIL „ 18.8.63

MRS. C. YOUNG „ 29.4.63

MR. L. C. KING „ 10.2.63

MR. S. A. HARVEY, Horselydown

MR. HARVEY, who died on August 25th, had been in ill-health for some time. Starting with Courage's in May, 1938, he became a foreman in the Stores Office, Horselydown, but his health forced him to seek lighter work and he became a checker in the Bottled Beer Stores.

We offer our sincere condolences to his widow and to his daughter, Mrs. A. D. Eldred, of the Group Estates Department.

MR. W. A. CAWSEY, Saccone & Speed Ltd.

“BILL” CAWSEY, a Devonian, Chief Cashier of Saccone and Speed, Limited, who died on June 18th, joined the Company's Devonport Branch in 1940, after being transferred to Okchampton, where the administrative office of the branch was moved during the Second World War. At the end of hostilities he went to Head Office, Sackville Street, Piccadilly, W.1, where he saw continuous service until the week before his death, only two days after being transferred to the new Bond Office at 59, Gainsford Street.

His many friends and colleagues will sadly miss his quiet, dry humour. His untiring work in local church affairs at West Norwood, where his fine tenor

voice was well known, will be a great loss.

Mr. Cawsey leaves a widow and a married daughter, to whom our condolences are offered.

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MR. D. C. CAMBRIDGE, Pensioner, on July 8th.

CENTRAL

IT IS WITH DEEP REGRET that we record the deaths of:—

MR. F. E. DRYDEN on August 18th. He was Transport Manager of H. & G. Simonds Ltd., and when he retired in 1962 he had been with the firm for 39 years. During the First World War he joined the Royal Naval Air Service and was an original member of No. 8 Naval Fighter Squadron, which served with the Royal Flying Corps on the Somme and in other areas.

After the war he was in the aircraft industry for three years, when he helped to pioneer the first air services to Holland and Scandinavia.

During his time with Simonds he witnessed the complete transition from rail to road transport and from horse and steam propulsion to the internal combustion engine.

He was a founder member of the Institute of Road Transport Engineers.

MR. J. D. MAXWELL on May 29th. He worked on the Reading cask beer loading stage until he retired in 1949, after 43 years' service with the firm.

MR. A. C. PALMER on July 3rd. He was a transport driver and retired in 1961, after being with the firm for 46 years.

MR. W. WHEELER on August 22nd. He was Beer Cellars Foreman at Reading at the time of his retirement in 1948, and all told he served the firm for 40 years.

WESTERN

MR. F. S. WILLIAMS, Supervisor, Delivery Office, Bristol

MR. F. S. (“FRED”) WILLIAMS, of Bristol Delivery Office, spent the whole 45 years of his service in the same office. He was quiet and helpful, reliable and loyal, devoted to his job and to the Company. Despite a long and difficult illness he remained cheerful and uncomplaining, and unless one knew him well one would never have known that he was in pain. His

death on July 21st came a week before he was due to retire. He will be greatly missed at the Brewery and we would wish to express our sympathy to his widow.

Only a short time before his death, Mr. A. R. Boucher, Chairman of Courage (Western) Limited, and Mr. G. W. Coombs, Staff Manager, visited Mr. Williams in hospital and the Chairman presented him with a gold watch.

MR. R. C. SOLOMAN, Former Assistant Office Manager at Bristol

WHEN HE RETIRED in 1960, Mr. R. C. Soloman had served the Company for 48 years. He was then Assistant Office Manager and one of the personalities of the old Georges' staff.

Mr. Soloman died on August 8th at the age of 73.

MR. W. H. JONES

W. H. JONES died on September 2nd. For seventeen years prior to the merger between Georges and Bristol United, Mr. Jones was employed in the Cellars at Lewins Mead. After coming to Bath Street he spent three years in Cask-washing, and retired four years ago.

MRS. A. M. SMITH (Pensioner), widow of the late Fred Smith, of Bristol United Breweries, died on July 22nd.

LATE NEWS

CONGRATULATIONS TO MR. R. P. JONES, of Charles Kinloch, who successfully gained a Diploma in the Wine Trade Examination held earlier this year.

