



SUMMER 1964 NUMBER 8







# STAFF NEWS

COURAGE BARCLAY AND SIMONDS · SUMMER 1964 · NUMBER 8

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# OUR AFRICAN INTERESTS

*By Mr. H. S. Swallow, who has recently completed a tour of the countries within the African Continent in which our main interests lie.*

**W**ITHIN THE COUNTRIES in which this Group has an interest every effort is being made to expand, to contribute to the economic expansion of these territories and to meet increasing international competition.

One way in which we can contribute to this progress and understanding is in a greater interchange of staff. Before enlarging on this it may assist to restate what the Group's interests and associations are in the areas visited.

In Khartoum our interest is the Blue Nile Brewery, which is one of the largest businesses in the Sudan. The European staff is 5 in number, and every effort is made to encourage and assist in the training of Sudanese staff.

The company employs 342 people and brews 2 lager beers of high quality, which are distributed throughout this large country. It contributes over £1 million to the exchequer of the Sudan Government and has a happy association with government and other authorities in the country, to which it is very proud to make such a contribution in its development programme.

The Group has its own companies Saccone & Speed (East Africa) and Saccone & Speed (Tanganyika), with a bottling stores and bonded depot at Mombassa and trading centres at Nairobi, Mombassa, Dar-es-Salaam and Kampala. In Kenya, Uganda and Tanganyika, the Group is also a shareholder of and has associations of a very friendly nature with East African Breweries.

The management of our East African Companies is European and staff are Asian and African, and in one shop in Nairobi completely African. It supplies a high proportion of the wine and spirit requirements of these territories and great credit is due to the staffs for the stalwart

work they do. The programme is one of expansion.

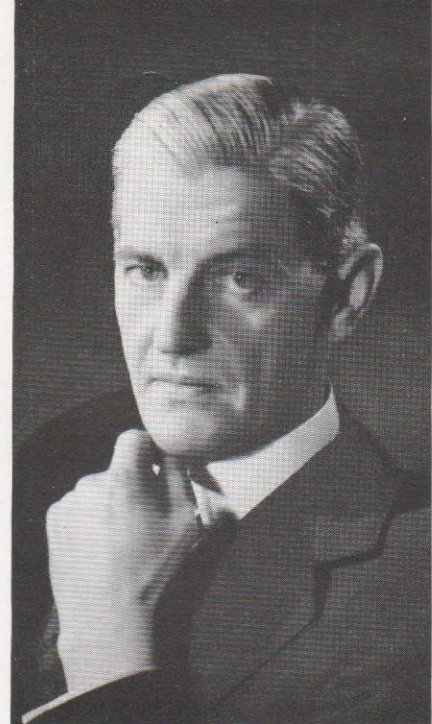
In South Africa and Southern Rhodesia the Group has for long been closely associated with South African Breweries, which is a very large, modern company, with 9 breweries and an organisation which compares favourably with the biggest brewing units in the world. It is extremely conscious of the well-being of the employees, a scientific approach is taken to the training of staff and employees both European and African.

Despite the very large British interests and substantial resident population of British stock in several countries of the African Continent, any visitor from the U.K. to this fascinating and vast area cannot but be impressed by the misconceptions harboured here about some of the countries concerned and, indeed, the either distorted or lethargic attitude of the British public about the contribution Britain has made to their well-being, and the contribution she can still make if she has the will.

Theorists—many with extremely limited personal knowledge of conditions—freely expound their views, but the views of those British, never mind other resident Europeans who live in these countries and have contributed so much to their progress and development, are frequently written off as prejudiced or purely of self-interest. The boot happens to be largely on the other foot. Eventually it is economics which will determine the well-being of inhabitants, coupled with good administration.

The question might be posed as to why should the beer and wine and spirit trade be of any importance to emergent countries?

The simple answer is that the people drink anyhow and the provision of clean, stable drinks on an organised basis is to the well-being of the population and assists considerably in the provision of revenue to the governments concerned.



*Mr. H. S. Swallow*

The first essential of overseas trade and development is a high grade staff, which, we in Courages have. In England, staff are in large teams, including specialists in different spheres of production, finance, property management and, indeed, personnel management. Overseas, the manager very often has to cover the whole range himself, or at least is one of a very small team and becomes, as a result, much more conscious of the interlocking elements of a successful business. For this reason, as opportunity permits, it is intended with the development of the Group's overseas interests as a whole, to provide more rotation of staff, giving as many as possible the opportunity of leadership in sometimes difficult and always highly competitive conditions, often very different from those experienced in the United Kingdom.

To this end it is hoped that members of the staff will always have an interest in the overall organisation of the Group and in the work done in other departments as well as their own.

There is little doubt that in the foreseeable future we shall be looking for people suitable for jobs in management overseas, and very much hope that we shall be able to fill these posts with members of our present staff who have a working knowledge of all aspects of our industry, and who see, the tremendous future which lies with the company overseas.



## NEW HOUSES

### CENTRAL

## A NEW PIED HORSE

A SURPRISE FEATURE of the opening of the Pied Horse in the High Street, Slough, on May 7th, was the presence of an immaculate dray and two of the Shire horses from Alton, which provided a great centre of interest for the assembled crowd. After the ale had been tasted and the garland hoisted aloft, Mr. R. B. St. J. Quarry invited the Mayor of Slough (Councillor A. Simpson, J.P.) to declare the house open.

The new pub has been built as part of the redevelopment plan for Slough High Street and the old house of the same name has now been demolished.

Probably the thing which first strikes the visitor to the new *Pied Horse* is the size of the main bar. This has been divided into separate areas for those who want to eat and those who have simply come in for a drink. The dining area will seat 36 people in comfort.

Sheer luxury is the keynote of the adjacent wine bar; a long room with comfortable seating for about fifty people.

The tenants of the *Pied Horse* are Mr. and Mrs. R. J. Roehrig, who were



previously at the Elm Tree, Heston, for ten years, where they built up a considerable reputation for the excellence of their meals and snacks. They have every intention of maintaining this reputation in Slough and to this end have installed one of the new Call Order grill units which have been specially designed for public house catering and are being put into many Courage pubs.

With its very central situation and big car park, the *Pied Horse* is likely to become

a highly popular rendezvous for businessmen at lunch time and as such will fulfil a long felt need in Slough.

Mr. R. E. Southall, Chief Architect of Courage (Central) Ltd., designed the new house and Mr. R. Hamblin, Furnishing Adviser, chose the furnishings.

Top:—

Mr. C. J. M. Downes (left) and Major H. J. Allfrey acted as ale conners at the opening of the *Pied Horse*. Watching them l. to r. are the Mayor of Slough, Mr. R. J. Roehrig and Mr. R. B. St. J. Quarry

Left:—

The attractive wine bar at the *Pied Horse*

Bottom:—

Mr. Quarry (right) invites the Mayor of Slough to draw the first pint. In the background is Mr. R. J. Roehrig





## THE TUMBLER

AS THE ALE GARLAND was raised at the opening of the *Tumbler* at Hayes on May 13th, a basket was opened and out flew sixteen carrier pigeons which proceeded to cover the eight miles to their loft at Iver Heath in ten minutes—which is a great deal better than the average motorist can expect to do nowadays.

The new house was opened by Mr. J. A. Hollingworth just prior to his resignation from Courage (Central) Ltd and the ale conners were Major H. A. Walker and Mr. D. Elkins Green.

The *Tumbler* forms part of a big new office development, instigated by Harmans Brewery, which stands on the site of the old *Railway Arms* in Hayes. Consequently the *Railway Arms* had to be demolished before work could start on the new project. Mr. and Mrs. C. W. H. Smith, who were the tenants and are continuing at the *Tumbler*, gallantly carried on the business from temporary premises for over a year and lived in a caravan themselves—and it is a tribute to them that their pub has remained a highly popular one through these difficult times. Mr. Smith and his family, incidentally, had been associated with the *Railway Arms* for a total of 38 years.

The great attraction of the *Tumbler* is its unusual circular lounge bar with seating for some sixty people beneath the windows, which give a light and airy atmosphere to the whole place. The walls are panelled in American Black Cherry wood, and the red and green upholstery of the furniture and the bar front is designed to blend with the basic colours of the carpet.

The public bar, though smaller, is equally pleasant and has been decorated in gay colours. At the far end of this bar is a special section for darts and other games.

Mr. B. H. Quelch (left) raises the Ale Garland at the *Tumbler* and at the same time carrier pigeons are released (top)

Mr. John Hollingworth draws the first pint watched by Mr. and Mrs. C. W. H. Smith and Major H. J. Allfrey (centre)

The Lounge Bar at the *Tumbler* (bottom)





The *Tumbler* owes its name to the fact that Mr. Hollingworth is a great pigeon fancier and there is an attractive picture of a tumbler pigeon in the lobby of the lounge bar.

Mr. and Mrs. Smith have always served snacks, but the new *Tumbler* will provide them with much better facilities so that they now hope to provide a greater variety.

Messrs. David Stern and Partners are the architects for the major development of which the *Tumbler* forms a part, and Mr. Judges of Messrs. Langley-Taylor and Partners acted as consultant on behalf of the Brewery.

*The Public Bar at the Tumbler (right)*



## ANNUAL PARTIES

### WESTERN

### Bristol Sales-Ledger Office Hold Buffet Dance

STAFF OF THE SALES Ledger Office (Bristol) held a most enjoyable Buffet-Dance at the *Lamb Inn*, Park Estate, Warmley, Bristol, on Friday, 13th March, 1964.

The evening proved to be varied and entertaining and catered well for people of all ages. There was plenty of dancing for the active members, and some old-time singing for the not-so-agile, organised very successfully by the Band.



*Dancing at the Sales Ledger (Bristol) Buffet Dance.*

*Sales Ledger Office Night Out at the Lamb, Warmley, Glos.*



### Estate Maintenance Stag Party

IT WAS A VERY LIVELY evening at the *White Lion*, Yate, Glos., on Friday, March 6th, for the winter Stag Party of the Courage (Bristol) Estate Maintenance Department. Mr. J. Kliskey, the Building Manager, presented a Tankard to Mr. J. Wills on his retirement from the Company and a travelling clock to Mr. W. Lloyd who, for some years, now, has "entertained on the drums".



Messrs. E. Parker and L. Brown "gatecrashed" the Estate Maintenance (Bristol) party and were nearly thrown out before their colleagues recognised them beneath their disguises.

Mr. J. Kliskey (Building Manager) presents Mr. J. Wills with a Tankard from his friends in the Estate Maintenance.





# Tamar and West Country Staff Dinner and Dance at Plymouth

THE MAGNIFICENT Guildhall at Plymouth was looking its best for the Staff Dinner and Dance on April 24th. There was a splendid display of flowers in the foyer, the three bars did record business, and the magnificent ballroom with its painted windows and glittering candelabra provided a worthy setting for a most successful social occasion. Nearly four hundred members of Courage (Western) Staff, Employees at Tamar and Octagon and licensees from Devon and Cornwall sat down to a dinner which uniquely reflected Company loyalties, from the *Chicken-broth a la Coq* to the *Parsley Potatoes Siansi* and the *Norton Fitzwarren Apple Pie and Cream*.

The loyal toast was proposed by Mr. C. R. Holman; Mr. J. E. G. Rowland proposed the toast of "Courage Barclay and Simonds", and then Mr. A. E. B. Standish proposed "Our Guests". Before he did so, however, he thanked the Committee for their hard work in ensuring that this evening was a success "It's rather like village cricket", remarked Mr. Standish. "There are always plenty of people willing to play, but not so many who want to roll the pitch or make the tea".

Mr. Standish welcomed Mr. and Mrs. Boucher, Mr. John Hall and the other visitors from Bristol, and he was pleased to see that representatives of Charles Kinloch & Co. Limited, Cantrell & Cochrane, and Taunton Cider were present.

Returning thanks, on behalf of the Guests, Mr. A. R. Boucher said, "It was extremely good of you to invite us to this excellent party. We never miss an opportunity to come and visit this exciting and beautiful city. There is nowhere like the West Country, and there are even those who say that, the farther you go West, the better it gets (*Cheers*). Whilst not going the whole way with this theory, I think there is something in it. Seriously, I do think that these social get-togethers are a force for good. There's absolutely no reason why we shouldn't all do our jobs efficiently and enjoy one another's society too".

As always, the Toastmaster was Mr. M. C. Hunter, and the music for dancing was played by the Royal Marines Dance Orchestra.



*l. to r.—Mr. B. Bettison, Mr. C. R. Holman, Mr. A. R. Boucher*



*l. to r.—Mr. A. R. Boucher, Mr. J. E. G. Rowland and Mrs. Boucher*



*l. to r.—Mr. N. P. A. White (who has since left Plymouth for Mombasa and Saccone and Speed), Mr. A. J. Green, Transport Manager, Western Area*

## Bridgend Branch Staff Party

AFTER A SHERRY RECEPTION, OVER 100 members of the Bridgend Staff, tenants, Managers and guests sat down to a most enjoyable dinner at the *York Tavern and Restaurant*, Bridgend, Glam., on 25th February.

Mr. M. F. Ridler, Area Manager, welcomed colleagues from Bristol and Newport and new tenants who were attending the event for the first time. Mr. H. C. Hunt, Local Director, welcomed Mr. John Hall, Properties Director of Courage (Western) Limited, Mr. A. S. Hadley, Production Director, Mr. R. M. P. Barclay, Brewer-in-Charge at Newport and Mr. P. Owen, the Tied Trade Manager. Mr. Hall replied on behalf of the guests.

A lively party followed the dinner.

*A happy group at Bridgend Staff Party*





# ANNUAL PARTIES

## CENTRAL

AT READING this year a change was made from the usual buffet dance, and two dinner dances were held instead. The first of these took place on February 14th at the Great Western Hotel, which was packed out for the occasion.

sided. It was attended by those who could not be accommodated at the first party and proved, if anything, a greater success than the first dance.

The largest number of staff ever to attend a staff function at Staines came



Mr. R. B. St. J. Quarry took the Chair and made a short speech at the conclusion of an excellent dinner.

All the Reading Directors and their wives were present and the evening was

*Enjoying a pre-dinner drink at the Reading party on February 14th: 1 to r. Mrs. M. E. Fisher, Mrs. D. Goatley, Mr. B. T. Glasscock, Miss S. Lockyear, Mr. H. W. Goatley, Mr. P. Harding and Mr. A. J. Fisher.*



voted a great success by those who attended.

The second dinner dance was held on May 8th at the Grosvenor House, Caversham, and Mr. Quarry once again pre-

*A party from the Brewing Department at Reading: 1 to r. Mr. and Mrs. E. Byrnes, Mr. and Mrs. T. Edmonds and Mr. and Mrs. D. W. Beckford*

along to the annual dinner dance staged at the Packhorse on January 31st. The party was attended by Mr. and Mrs. C. J. M. Downes from Reading and proved an outstanding success.

The Ludgershall dinner dance was held at the Ludgershall Memorial Hall on February 12th where over 140 tenants, staff and their friends enjoyed an excellent evening's entertainment. Mr. R. O. Steel was the guest of honour.

For the first time Witney held a dinner and dance this year and its success will probably mean that it will become an annual event. The function took place at the Masonic Hall, and was also attended by a large number of tenants from the Witney area apart from members of the staff. Mr. R. O. Steel came along from Reading and made a speech during dinner and Mr. M. P. Lowe was also present.

The Portsmouth party took the form of a social evening at the Golden Lion, Southwick, on March 13th which members of the Saccone and Speed staff also attended—in fact Mr. D. Lippiett and Mrs. Bennington from Saccone and Speed proved the winners of the darts competition. Most welcome visitors from Reading were Mr. and Mrs. A. E. Wake. What with excellent fare provided by Mrs. Poultney and some of the firm's products to go with it the evening proved a memorable one.

The Bournemouth staff party was held on March 28th.



*Some of the members of the Staines staff who attended the party at the Packhorse*



## RETIREMENT

### Mr. T. B. Bunting



MR. T. B. BUNTING retired from the Board of Courage Barclay and Simonds Limited on April 30th but is remaining a Director of Courage and Barclay Limited and Chairman of the Blue Nile Brewery Limited, the Courage subsidiary in the Sudan. Mr. Bunting, who was recently

appointed a Vice-President of the Brewers' Society when retiring from the Chairmanship, is continuing his association with the Society on a number of committees and as a member of the Central Panel and National Off-Licence Panel.

★

MR. J. A. HOLLINGWORTH, who joined the Company in 1963 when Harmans Uxbridge Brewery, of which he was Chairman and Managing Director, joined the Group, has for personal reasons resigned from the Central Area Board. Mr. Hollingworth's family has been connected with Harmans since that firm's earliest days and he himself joined them in 1935 as Assistant Brewer. In the same year he was appointed Head Brewer and in 1940 Mr. Hollingworth joined the board, becoming Chairman and Managing

### Mr. J. A. Hollingworth



Director in 1951.

Mr. Hollingworth remained with Harmans in order to supervise the integration of the Company with Courages, and to him are extended our very best wishes.

## READING PENSIONERS DINNER

### CENTRAL

FOR THE FIRST TIME pensioners from Nicholsons of Maidenhead and Harmans of Uxbridge were entertained at the Reading Pensioners Dinner which took place at the Upper Deck, on May 1st.

The occasion proved to be one of the most successful for many years and, after an excellent dinner, Mr. C. J. M. Downes

gave those present an idea of what had been happening in the Central Area during the past year, before providing them with some impressive and entertaining statistics about themselves and their service with the Firm.

All told 98 pensioners were present and Messrs. P. E. Hammond, D. J.

Richardson, and I. A. Clinch came along to help entertain them. The occasion was organised by members of the Reading Social Club Committee, who also provided a taxi service for those who required a lift to and from their homes.

After dinner there was a really first class cabaret featuring Jan Petersen and Slim Miller.

*A general view of the Reading Pensioners Dinner*





## Safe Driving Awards

ON JANUARY 24TH, Mr. E. C. Charrington presented National Safe Driving Competition Awards to fifty two drivers at Alton, this being the highest number of awards in one year since Alton drivers were first entered in the Competition. Fifteen drivers received awards for ten years or more of consecutive safe driving.

The list of those receiving awards was as follows:—

- 14 *Year Bar to Medal*  
P. G. Calver, L. Goodall, T. Livermore, C. R. Porter, A. Risby and A. Ronald White.
- 13 *Year Bar to Medal*  
H. Giles, A. S. Palmer, and A. Richard White.
- 12 *Year Bar to Medal*  
G. Andrews and G. Newman.
- 11 *Year Bar to Medal*  
W. Baxter, A. C. Holloway and F. Weech.
- 10 *Year Medal*  
D. Hayden.
- 9 *Year Bar to Medal*  
C. Appleford and J. Westbrook.
- 8 *Year Bar to Medal*  
R. Waterfield, D. Rampton and A. Stenning.
- 7 *Year Bar to Medal*  
R. Fleetwood.
- 6 *Year Bar to Medal*  
W. J. Andrews, W. Heath, A. Pratt, F. G. Wilkins and W. Oliver.
- 5 *Year Medal*  
C. Brown, P. Millard, R. White, R. G. Wilkins and D. G. Wilkins.
- 4 *Year Diploma*  
J. Emery, J. Ilsley and R. G. Oliver.
- 3 *Year Diploma*  
A. R. McPherson, W. F. White and P. C. White.
- 2 *Year Diploma*  
H. Bone, D. Wigley, J. R. Street, G. Ellis, B. Bicknell, R. Goodall, C. Husbands, C. F. Perkins and J. Smith.
- 1 *Year Diploma*  
N. King, A. Holden, J. Lewis, C. Webb, A. W. White and A. Chiverton.

## Civic Visit to Plymouth Brewery

### WESTERN

THE LORD MAYOR of Plymouth (Ald. H. M. Pattinson, M.B.E.) paid an official visit to Tamar Brewery and Octagon Offices at Plymouth on February 14th. On arrival at Tamar Brewery he was greeted by the Local Director, Mr. A. E. B. Standish, Mr. C. R. Holman (Manager) and Mr. J. G. Rowland (Head Brewer).

After touring the Offices and meeting many members of the Staff, the Lord Mayor was conducted on a tour of

Tamar Brewery by the Head Brewer and Mr. F. R. J. Cobb, the second Brewer. The Lord Mayor showed great interest in everything and spoke with many employees during his visit which culminated in an inspection of the products some of which were duly sampled and approved.

Afterwards, Mr. Standish accompanied the Lord Mayor to the Octagon Offices in Martin Street where he was introduced to Mr. C. R. Wyatt, Mr. A. F. Green, and other members of the staff.



*The Lord Mayor of Plymouth examines and then approves the brew during his official visit to the Plymouth Brewery. L. to r. (lower photo): Mr. J. E. G. Rowland, the Lord Mayor of Plymouth, Mr. F. R. J. Cobb, Mr. A. E. B. Standish and Mr. C. R. Holman*





## Mrs. Penery— The Only Woman Brewer in Britain?

BREWING is considered to be one of the few preserves still dominated by men. The only exception we know is Mrs. Doris Penery of Courage's Tamar Brewery, Devonport, Plymouth.

It was 1942 when Mrs. Penery joined the Staff at Tamar Brewery. Not, at first as a Brewer, but in the Office. Before long, there was a vacancy for a Brewer, and she was asked if she would be willing to study brewing. She did so, although at that time, she had never been in a pub in her life. It began as a war-time emergency, but Mrs. Penery continued to brew when the war ended and she enjoys her job still. Her favourite drink is draught beer, and she is a very good judge of it.

Her husband, a civilian instructor at H.M.S. *Fisgard*, Torpoint, Plymouth, enjoys a glass of beer, but Mrs. Penery is pretty sure she is more critical. She has to be, for brewers need an "educated" palate.

Mrs. Penery does not see why there should not be more female brewers. The Incorporated Brewers Guild, on the other hand, is exclusively male. "When they do admit women members", says Mrs. Penery, "I am sure we shall not let the side down, and that, given proper training, women can produce just as good a glass of beer as men".



Miss Pamela Parfitt



*l. to r. Miss Pamela Parfitt, Mrs. Judith Spear, Miss Vivien Lee, Seated: Mrs. Freda Cantle.*

JUST TO PROVE that Spring had really sprung (it needed proving), Mr. A. S. Hadley, Production Director of Courage (Western) Limited who farms at Failand, Somerset, brought these two lambs to work with him. Greeted with delight and hugged by the secretarial and typing staff, they were thoroughly spoilt, and the realist who, during this feminine enthusiasm, mentioned the dreaded words "lamb chops", will never be forgiven.

## Courage (Bristol) Cricket Club Dinner

### WESTERN

THE FIRST Cricket Club dinner held at the *Assize Courts Hotel*, Bristol, on March 20th, was a great success. Mr. Charles

Gillard, President of the Club, was in the chair and guests-of-honour included Mr. John Hall and Mr. W. H. ("Bill") Andrews, former Somerset Cricketer.

Presenting the Inman Harvey blazer to Mr. Roy Tonkin, the club captain, Mr. Hall said "Roy Tonkin is a great sportsman—in the same class as Teddy Robbins, Charlie Gillard, Ted Routley and Ernest Harris, three of whom I am delighted to see here tonight. I could not pay you a greater compliment, Roy, than to couple your name with these".

The captain responded with customary good-humour, referring to the club's



*Courage (Bristol) Cricket Club dinner at the Assize Courts Hotel*

recent history, and added "I would like to say how happy we are to have Mr. Carpenter, Bert Neesam and Jim Dursley with us tonight. A word of praise too, to our Hon. Secretary Terry Walker, to Peter Bays and, of course, Frank Rivers. Fred Dunk has provided us with pitches second-to-none, and I must add a word of appreciation for Frank Jones, our scorer, whose good work must not be forgotten. Mr. W. H. Andrews proposed the toast to "the Club", and Mr. P. Bays that to "Bristol and District Cricket Association", to which Mr. Routley replied.

*Mr. John Hall was not content to present this blazer to Mr. R. N. Tonkin, Courage (Bristol) C.C. captain. He insisted that Roy "tried it on for size"*





# SPORTS

## FOOTBALL

### WESTERN



The triumphant First and Second Football teams photographed at the Reading Sports Ground.

### CENTRAL Reading

AT LONG LAST we have achieved our ambition of winning the Premier Division Championship with a total of 44 out of 52 points. Full details are as follows:—

Played	26
Won	21
Drew	2
Lost	3
Goals For	132—Against 39

Since the club won promotion in 1957/58 season to the Premier Division, we have been runners up twice and have never finished lower than sixth, so we have been consistent over the seasons, and it is appropriate that we should win the Championship in this our last season as Simonds Athletic F.C.

The reserves finished in a very respectable position in their division and if injuries had not upset the team they might well have won promotion.

In closing, our very best thanks to all players, officials, and supporters who have made this season our best ever.

### EASTERN

ON THURSDAY, 23RD APRIL, the final of the Whitbread Cup between our second eleven and Guinness second eleven was played at Hayes. The result was a 4—2 win for Guinness but great credit must go to both teams for a wonderful game under the worst of conditions. The pitch was water-logged and it rained incessantly throughout the game. Our goals were scored by B. Fitzpatrick and P. Hall.

The cup and plaques were presented to the teams by Capt. R. H. Courage.



The final of the Whitbread Cup. Our player is L. Fitzpatrick (dark shirt)



P. Hall, captain of the 2nd XI, receives his plaque from Capt. R. H. Courage

## TENNIS

### CENTRAL Reading

WE ARE ALL LOOKING FORWARD to a good season's tennis and have arranged our usual number of matches which include four teams taking part in the Berkshire L.T.A. League.

The Committee would like to see many more members of the Staff making use of the courts and anyone interested would be most welcome. We have a Club Evening every Wednesday, American Tournaments and an Annual Club Championship, details of which appear in the fixture card.



Courage (Bristol) A.F.C.



Courage (London) A.F.C. Reserves



Courage (Bristol) attacking the Courage (London) reserves' goal during the game at Bristol which resulted in a 5—0 win for the home side



# cricket

## CENTRAL

### Reading

OFFICIALS appointed for this season are:—

#### "A" Team

Captain T. Bowker  
Vice-Captain K. Ward

#### "B" Team

Captain W. G. Greenaway  
Vice-Captain J. Truss

General Secretary T. W. Kent

Match Secretary J. Truss

The Committee consists of G. F. Harding (Chairman); K. G. S. Organ (Vice-Chairman) and T. Adams, G. Shiel, N. Bedding and team officials.

Once again it is intended to run an Inter-Departmental knock out Competition in view of the success of last year's tournament.

Practice evenings take place on Tuesdays, and any new players will be made very welcome if they care to turn up then.



### Reading

SEASON 1963/64 Cup Winners are:—

#### Angling Cup

G. Dix—16 lbs. 13 ozs.

#### Stour Cup

G. Dix—7 lbs. 2½ ozs.

#### Kennet Cup

M. Gibbs—5 lbs. 2¼ ozs.

#### Roach Cup

G. Absalom

#### Dace Cup

M. Gibbs

We have had a good season with plenty of competition for the cups awarded, with G. Dix taking high honours for a fine catch of roach at our annual match on the River Stour.

The coming season will introduce yet another cup to be called the Thames Cup, and we have matches arranged against CWS (Printing); Wargrave; Twyford; Shiplake, and the annual Royal Fishery Trip on 23rd August.

## EASTERN

CONGRATULATIONS to the Angling Section on once again winning the L.B.A.S.A. Team Championship and on finding the Individual Champion. Fifteen members entered for the Individual Championship fished at Ely on the Ouse. P. C. Longbon put in the biggest bag of the day to become Individual Champion, A. Parslow was fourth and L. Crowhurst fifth—out of 128 competitors!

The team consisting of P. C. Longbon (Captain), J. Hayden, A. N. Longbon, W. Reed, L. Crowhurst and W. R. McClarty, won the third leg of the team championship at Radcot on the Thames, to carry off the team prize.

Sectional trophies were won as under:

#### "Courage" Cup.

1st. P. C. Longbon—22lb. 1 oz.

2nd. P. Thomas—3 lb. 14 oz.

#### "Lee" Cup.

1st. W. Reed—11lb. 14 oz. roach.

2nd. P. C. Longbon—4 lb. 10 oz. tench.

In the busy 1964/65 season that lies ahead, competitions will be held every Sunday and Mr. W. R. McClarty, Draught Transport, Horselydown, will be very pleased to see new members. The section's own waters are at Wraysbury, near Slough, and on the Medway, near Yalding.



## EASTERN

AN EXCITING and eventful season has ended with six matches won, five lost and one drawn. Our interest in the league table was maintained up to the final match when we were beaten by the ultimate winners of the championship. In addition, we were losing finalists in the Stowell Cup, in which possibly we were a little unlucky.

This must be considered an excellent record of the section's first year of competitive bridge. The section now feels quite confident and capable of encouraging any newcomers who would like to "make a bid". A few more members would enable a second team to be entered in next year's competition.

# hockey

## CENTRAL

### Reading

The team again had a successful Season winning 21 and drawing 4 matches out of a total of 33. The top scorer was F. Gilbert with 27 goals.

More Brewery players are urgently needed for next season for which a full fixture list has been arranged including matches against Guinness and Courages in London. Those interested should ring Mr. F. D. Morgan at Reading, Extension 255.

## SQUASH RACKETS

## EASTERN

FOR THE FIRST TIME we entered a team in the L.B.A.S.A. competition this year, held at the Guinness Brewery, Park Royal, in order to find out something of the standard of Squash played by other breweries.

We did not do too badly in the team event, beating Charrington II in the first round and losing in the next to Guinness I who were the eventual winners. Mr. T. R. B. Hazell was runner-up in the individual competition.

As there has been some response to our appeal for new members, we hope that next season we may be able to arrange some more games.

# Indoor Games

## EASTERN

CONGRATULATIONS to R. Dickson and J. Stanbury, who took the winning prize for whist in the L.B.A.S.A. championships, and to G. Kerrigan, who won the draughts, with T. McDonnell second. Despite these wins we managed to finish only a close third behind Manns in the team prize, which was won by Whitbread.



# CHESS

## EASTERN

ANOTHER SUCCESSFUL SEASON is reported by the Chess Section, with a total of ten matches played, seven won, one drawn and two lost. Mr. G. Hayes won the "TOC H" Invitation Trophy and Mr. W. E. Nayler, Jnr, won the Pinder Trophy. Special congratulations must go to the section's only lady member, Mrs. P. Reed, who won the Ladies' Trophy in the London Commercial League for the second year running. She has not lost a game in the last two seasons—a remarkable record.

The section is a keen and vigorous one but new members are always welcome. If you are interested, please get into touch with Mr. W. E. Nayler, Jnr. Bottled Beer Transport, Horselydown. The new season starts in October.

# BOWLING

## WESTERN

### Courage (Bristol) Bowls Section.

THE INAUGURAL MEETING was held at the Full Moon, Bristol, on March 18th, at which the following officers were elected:

#### President:

Mr. A. S. Hadley.

#### Vice-Presidents:

Messrs. E. H. Jennings and G. H. Wilshire

#### Chairman:

Mr. P. M. Harper.

#### Hon. Secretary:

Mr. W. J. Kingston.

#### Captain:

Mr. G. Parker.

#### Vice-Captains:

Messrs. W. Durbin, L. Burnell and C. Joyner.

#### Ladies Committee:

Mesdames Joyner, Durbin, Burns, Burnell and Kingston.

The Hon. Secretary announced that arrangements had been concluded to play home matches at Victoria Park, Westminster, and that nineteen matches had been arranged for the current season.

The first match was at home on April 29th, when the President hoisted the Golden Cockerel Flag and bowled the first wood.

# DARTS

## CENTRAL

### Reading

THE SOCIAL CLUB entered two teams in the Reading and District Club League in the winter season and finished 5th in the "A" League and 8th in the "B" League—not quite their usual high standard, but no doubt due to this being the first year that they have entered a second team.

Thirty two teams contested the annual Inter Departmental Darts Competition which took place in the Club on April 10th.

The competition was won by the Bottling "A" team consisting of Messrs. T. Wicks, D. Priest, T. Josey, H. Williams and A. Richardson (reserve). The Bottling ladies' team of Mrs. W. Ford, Mrs. R. Minchin, Mrs. M. Wicks and Miss J. Shurville took the Ladies Team prize. Highest scores were:—A. Basden, Transport, and Miss Shurville.

Delivery 'C' Team—runners-up



Bottling 'A' Team—the winners



# RIFLE

## EASTERN

FINAL RESULTS have now been received from the City of London League. The "A" team has not done so well this year, finishing fifth out of eight teams in Division 12, with an average gun-score over twenty-one matches of  $478 \times 500$ . The "B" team were better placed at third in Division 24 with an average of  $465 \times 500$ .

The Courage Club Individual Championship is run in conjunction with this League, and the average is based on the best 19 cards fired. This year's champion is E. Patient with an average score of 97.16, and the runner-up is T. Hobbs, average 96.69. This is a very creditable result and congratulations are offered to both members.

In the London Breweries League, the Courage team won 11 of the 13 matches shot and finished runners-up to Guinness, the final score being 28 points to 24.

Ten members have been entered in a new shooting venture for the summer season. It is called the "Breweries Summer Postal League" and entries have been received from Newcastle in the North to Courage (Western) Ltd. in Bristol. We look forward to a very interesting season.

If there are any Club members, experienced or not, who are interested in .22 Match shooting please contact the Section Secretary, Mr. R. G. Seal, Registrars Department, Horselydown, who will be pleased to give any information or assistance that may be required.

# SKITTLES

## WESTERN

### Staff "C" Skittles

THE TEAM having been in existence now for three seasons, it seems a good opportunity to take stock and review the position.

From the point of view of results, the team can hardly claim to be in the championship class; the total number of wins in three seasons being about equal to the number that the champions' win in



one. However, the number of members has increased and there is now a nucleus of keen players who are prepared to turn up on most occasions.

Socially, from the point of view of a good evening out, the team has been a great success, and several of our opponents have remarked on the friendly atmosphere of our games—even teams that we have managed to defeat!

We look forward to next season with the hope that a few more wins may be recorded, but provided there are pleasant evenings in good company, we shall not complain.

G. C. Lintern, *Hon. Secretary.*

THERE ARE FOUR divisions in the Courage (Western) Skittles League, and all the Bristol Staff teams are in the South Central division. At the time of going to press, Staff "A" team are lying fifth, Staff "B" seventh, Courage Transport twelfth and Staff "C" bottom of the table. Staff "A" looked, at one time during the season, as though they might

be runners-up, but their defeat in early April by The Guppies (*Duke of York*) proved a setback. The club details are as follows:—

*Courage, Staff "A"*

Alley: *The Ship, Cathay.*  
Secretary: Mr. K. Rosser (Wages Office).

Night of Play: Tuesdays.

*Courage, Staff "B"*

Alley: *Horfield Inn*  
Secretary: Mr. C. J. Hales  
(Accountants).

Night of Play: Fridays.

*Courage, Staff "C"*

Alley: *Horfield Inn.*  
Secretary: Mr. G. C. Lintern  
(Secretary's Office).

Night of Play: Mondays.

*Courage, Transport*

Alley: *Three Crowns, St. George.*

Secretary: Mr. R. Miller  
(Checker's Dept.)

Night of Play: Mondays.

The individual winners were:—

*Licenses:*

First, Mr. L. G. Tyler, *Railway Hotel,*  
*Staplehurst, Tonbridge.*

2nd. Mr. R. E. Reynolds, (R. V. Goodhew Ltd.)

3rd. Mr. H. M. Knowland.

*Brewery:*

First, Mr. W. H. Johnson, Tied Trade Manager, Maidstone Division.

2nd. Mr. R. J. Burrells, Assistant District Manager, London North East area.

3rd. Mr. L. W. Cook, Manager, Maidstone Division.

The thanks of all the players go to those responsible for the organisation and catering at Ashford Manor.

We now look forward to our next match and the Secretary, W. E. Parslow, at Horselydown, will be glad to hear from any golfers within the Company who are not on his mailing list, whatever their handicaps!

*The players*



(right) Mr. S. H. Spurling, Group Commercial Manager



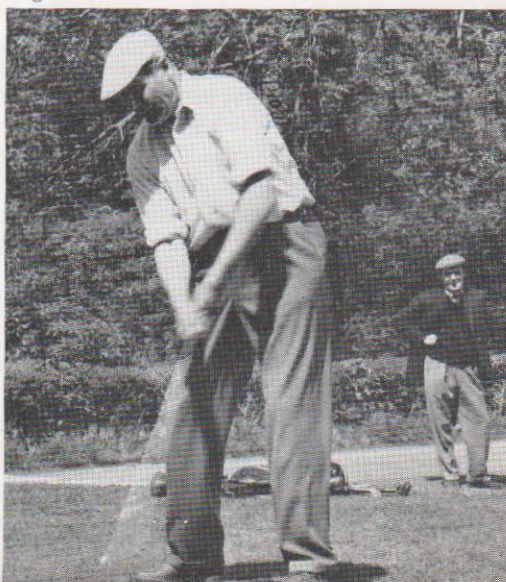
J. S. Leverick, Architect's Department, plays off, watched by H. Barnard (Cantrell and Cochrane (Southern) Ltd.)



The rival Captains—Mr. T. Wright and Mr. H. M. Knowland



Mr. E. R. Courage, C.B.E., presents the cup to Mr. T. Wright







*London Breweries' Cross Country at Hayes.*



*The Tug-of-War team during a practice evening at Hayes.*

# Athletics

## EASTERN

THE LONDON BREWERIES Cross Country was held at Hayes on March 7th. We congratulate B. Thomas on a fine run to finish second to the redoubtable P. Banner of Guinness. We finished third in the team placings with J. Pease coming in tenth, B. Glasscock twelfth, M. Hobhouse fifteenth and W. Smallbone sixteenth.

Prizes were later presented in the Pavilion at Hayes by this year's President of the L.B.A.S.A. Mr. J. R. Smith

(Fuller, Smith & Turner).

The Tug-of-War team has been putting in some really serious training at Hayes, and to some purpose. At the A.A.A.'s indoor meeting at the Empire Pool on Easter Monday, they beat Tenth Division Metropolitan Police (Wembley) by two straight pulls to go into the final. Unfortunately, they lost the final to Broadwater Staff, Berks. They were unlucky again at Wembley on 17th April, when they took part in the Invitation Catchweight Competition staged during the course of the match between Great Britain and Finland. Our team managed to get through to a tough and exciting final which resulted in a win for the very experienced "Ford" team by two pulls to nil.

## Social Club News

### Reading

THE ANNUAL GENERAL MEETING was held in the Club on February 10th, and Miss P. Fidler and Messrs. E. D. C. Campbell, A. S. Davey, A. Martin and P. Seymour were elected to fill vacancies on the Committee. Subsequently at a Committee Meeting, Mr. Campbell and Mr. E. Salmon were re-elected Chairman and Vice Chairman respectively.

Since the Annual General Meeting Miss H. Ormond has left the firm to get married and Mr. A. Martin has left the firm owing to illness. The Committee has therefore co-opted Miss Wendy King and Mr. Bill Richens to fill the vacancies which have thus arisen.

★

SAM GROVER who had been a Committee member for many years announced his resignation before the A.G.M. and the Committee subsequently agreed to give both him and Miss Ormond a present to mark their appreciation of the good work both had done for the Club.

★

### Bristol

THE ANNUAL FLOWER SHOW and Sports of Courage (Western) Ltd. takes place at the Sports Ground, Brislington, Bristol, on August 29th.

## GROUP NEWS—DIRECTORS



*Mr. J. Hall*

### Mr. J. Hall Appointed Director of H.P.I.C.

MR. J. HALL, Properties Director of Courage (Western) Limited has been appointed a director of Horselydown Property Investment Co. Limited. Prior to the acquisition of Bristol Brewery Georges by Courages, Mr. Hall was Joint Managing Director and Secretary.

★

### Mr. R. P. Flower

MR. R. P. FLOWER has been appointed Chairman of Courage (Export) Limited,



*Mr. R. P. Flower*

in place of Mr. H. S. Swallow, who though relinquishing the chairmanship remains on the Board.

### Mr. A. E. B. Standish to be appointed Director of Courage (Eastern) Limited

ON OCTOBER 1ST, 1964, Mr. A. E. B. Standish, Local Director of Courage (Western) Limited at Plymouth is to join the Board of Courage (Eastern) Limited with the designation Free Trade Sales Director (Eastern Area).



# APPOINTMENTS

## WESTERN

The following appointments have recently been made in the Western Area:—

MR. R. N. TONKIN  
Assistant District Manager, Bristol "2"

MR. I. P. STEVENSON, A.R.I.B.A.  
joins Architect's Department at Bristol.

MR. K. S. HOLDAWAY  
in charge of Broad Plain Depot.

MR. R. A. NICHOLLS  
Assistant Manager at Torquay

MR. J. ROBBINS  
Representative North Devon

MR. N. J. DURSLEY  
Sales Representative at Gloucester

MR. J. P. O'SHEA  
Salesman in the Free Trade Department,  
Newport

MR. G. G. BARRETT  
Salesman in the Free Trade Department at  
Newport.

MR. B. J. WARREN  
to Bristol Managed House Department

MR. R. A. JEWSON  
Works Engineer at Bristol

MR. ALAN K. OATWAY  
Outside Catering Representative at Bristol



*Mr. B. J. Warren*



*Mr. Alan K. Oatway*



*Mr. R. A. Jewson*



*Mr. J. P. O'Shea*



*Mr. A. G. Johnson*

## EASTERN

MR. A. G. JOHNSON  
Industrial Manager, Eastern

MR. B. J. J. LANCE, Area Manager, Charles  
Kinloch, House Trade.

MR. J. M. NICHOLAS, Assistant District  
Manager, London, North-West area, on  
his transfer from the Central area.

MR. G. R. SCOUSE, Assistant District  
Manager, London, South-East area, on  
his transfer from the Central area.

MR. H. E. PETTITT, Joint Deputy Architect  
with Mr. G. N. Middleton.

MR. M. G. CHAMBERLAIN, District Surveyor,  
Maidstone.

MR. M. C. G. RYAN, Shift Brewer at  
Horselydown.

MR. J. L. L. BLONDIN, a Commissionaire in  
the Post Room, Gainsford Street.

MRS. D. PECK, Nurse at Horselydown.

## TRANSFERS

MR. R. J. HODGSON was transferred from  
Horselydown to the Free Sales Department,  
Brighton Depot, on 30th December,  
1963.



# APPOINTMENTS

## CENTRAL

The following appointments have recently been made in the Central Area:—

MR. J. A. RILEY A.R.I.C.S., Divisional Surveyor at Alton.

MR. J. W. MURRAY, A.R.I.C.S., Divisional Surveyor at Staines.

MR. R. J. M. HUTTON, Brewer at Reading.

MR. J. F. FIELDER, Brewer at Alton.

MR. B. MINTER, Manager, Charles Kinloch at Reading.

MR. G. DAVIES, Charles Kinloch Sales Manager, House Trade, Central Area.

MR. C. H. STRONG, Assistant Manager, Portsmouth.

MR. J. A. E. LUSH, Assistant District Manager, Staines.

MR. R. HUME, Assistant District Manager, Reading.

MR. R. J. LANGFORD, Assistant District Manager, Witney.

MR. F. DONEGAN, Salesman at Reading.

MR. J. STRUDLEY as Chief Clerk, Despatch at Reading.

MR. R. PARRY, as Clerk in Charge of Alton Wines Stores.

MR. K. G. SKINNER, as Cashier at Staines.

MR. L. W. BUCKINGHAM, to Sales Accounts, Reading.

MR. H. TREADGOLD, as Clerk, Beer Raising Department, Reading.

MR. W. P. P. ASHBY to Surveyors Department, Reading.

MR. G. J. CHANDLER as Foreman, Unloading Yard, Reading.

MR. P. L. JORDAN as Foreman, South Berks Yard, Reading.

MR. C. V. GROVER as Foreman, Bottling Hall, Reading.

MR. F. S. SAWYER as Trainee District Manager.

Mr. J. F. Fielder



Mr. B. Minter



Mr. G. Davies



Mr. R. Hume



Mr. R. J. Langford



Mr. J. A. Riley, A.R.I.C.S.



Mr. J. W. Murray, A.R.I.C.S.



Mr. R. J. M. Hutton





## WEDDINGS

### WESTERN

MR. ROGER CONIBERE (Bottling Supervisor, Bristol) to Miss Glenice Bennett at All Saints, Sedgeley, Nr. Wolverhampton, on March 21st, 1964.

Mr. A. S. Hadley, Production Director, presented Mr. Conibere with a canteen of cutlery on behalf of his colleagues at the Bristol brewery. "We all wish you happiness and success", he said.

### CENTRAL

MR. R. HORVATH, Engineers Department, Reading, was married to Miss G. A. Farbon on Saturday, 14th December, 1963.

MR. R. C. DUNK of the Alton Accounts Department was married to Miss M. A. Andrews on 21st January.

MISS E. AGGER of the Reading Sales Accounts Department was married to Mr. M. Stiff on February 22nd.

MISS V. TUGWELL of the Reading Sales Accounts Department was married to Mr. A. Walsh on March 21st.

### EASTERN



### Best Wishes

To Mr. R. A. Yates, Transport Department, Maidstone, and Miss S. Marsh, who were married at Maidstone Registry Office on 13th February.

## BIRTHS

### WESTERN

MR. AND MRS. T. EMPSON (Storeman, Penzance Depot)—a Daughter, Wendy Ann on March 28th.

MR. AND MRS. A. S. HADLEY (Production Director)—a Daughter, Joanna Mary on 1st April.

### CENTRAL

Congratulations to Mr. and Mrs. A. T. Lowings on the birth of a son on April 22nd. Mr. Lowings is a Free Trade Salesman, at Witney.

Also to Mr. and Mrs. R. Teal on the birth of a daughter on April 7th. Mr. Teal works in the Bottling Department at Reading.

### EASTERN

#### Congratulations

To Mr. J. Kavanagh of Arthur Cooper (Wine Merchant) Ltd., and Mrs. Kavanagh, on the birth of a daughter, Jane Imelda on the 4th January.

## Congratulations

### Well Done

Congratulations to Mr. Alan Fletcher, of Anchor Hotels and Taverns Stock-taking Department, and to Miss Gillian Tarling, daughter of Mrs. Tarling of Arthur Cooper's Stock-taking Department, who took second prize in the "News of the World" 100 guinea Amateur Dancing Contest at the Albert Hall, on 20th February. There were 84 competitors from all over the country.

Miss Gillian Tarling (centre) and Mr. Alan Fletcher (right)



## RETIREMENTS

### WESTERN

#### Retirement of Mr. J. Edwards, Assistant District Manager at Bristol.

MR. JOHN EDWARDS, who retired at the end of March, joined the company in 1917 as an office boy. He was very small and was provided with a stool to reach the telephone. His nickname, at that time, was "Spider", but only the older members of the staff would remember it, said Mr. P. R. Carpenter, in presenting Mr. Edwards with a portable radio and an electric shaver from directors and colleagues at Bristol on the occasion of his retirement.

From the Order Office, John Edwards went to the old Case and Bottle Department and then to the Ledger Office. He was appointed a Sales Representative in 1934, and Assistant District Manager in 1961. The presentation, which took place in the Board Room at Bristol, was attended by a large number of the staff, and replying to Mr. Carpenter, Mr. Edwards said that his 46 years with the Company had been happy ones. He thanked his colleagues and friends for the kindness, not only in giving him such splendid gifts but also a bouquet to Mrs. Edwards.

Mr. P. R. Carpenter (left) presents Mr. John Edwards with a portable radio and an electric shaver on his retirement





## RETIREMENTS

### CENTRAL

#### Mr. A. Mason

BERT MASON, who retired on February 28th, after 48 years service was one of the best known drivers at Reading, whose experience since the days of the Foden Steam Wagon, which he first started driving, was unique. He finished his time as an active driver taking a tanker to Narberth in South Wales and other distant parts of the firm's territory. Latterly he had been a checker.

On his retirement Mr. P. Luker presented him with a cheque and he had previously received a long service gold watch from the Chairman.

#### Mr. R. C. Freeman



MR. FREEMAN, who was Senior Charge-hand of the Scalds Department at Reading, retired on March 6th, after 35 years service with the firm. He was presented with an electric fire by Mr. H. Dines on behalf of his colleagues.

#### Mr. A. G. Christie

ALEC CHRISTIE, who retired on April 3rd, after 32 years service with the Company, was presented with a lawn mower and some deck chairs at a gathering of his colleagues. He had spent nearly all his time with the transport although for the last two or three years he had been employed as an empties checker.

#### Mr. W. Warren

MR. WARREN retired on April 10th after having been with the Company for 12 years, mainly in the Bottling Department.

#### Mr. A. W. Clark

MR. CLARK, who retired on April 1st, had been Manager of the Arthur Cooper shop in the High Street, Andover, for a total of 34 years; in fact, he first took over before the premises were purchased by H. and G. Simonds from Dowlings.



Mr. Clark's family has had a long association with Andover as in the mid-nineteenth century his grandfather started the grocery and wine merchants business, later known as Crofts, while another member of the family founded Clark's Brewery in the town.

#### Mr. H. Goatley

On May 5th MR. H. GOATLEY of the Tied Trade Department at Reading retired after 49 years service. He was presented with a transistor radio and an electric toaster by Mr. B. H. Quelch on behalf of his associates in the Brewery.

## RETIREMENTS

### EASTERN

#### Mr. A. E. Bennett, Engineers' Dept., Horselydown

MR. A. E. BENNETT, of the Engineers' Department, Horselydown, retired on the 31st March after more than 40 years service with the Group.



In 1923, he took employment with Sadler & Co., Engineers, and in 1927, transferred to Courage's where he became assistant compressor driver, and later a driver. About 1935, Mr. Bennett took charge of the refrigeration plant at Horselydown and was appointed foreman in 1945.

He has recently recovered from a serious illness which incapacitated him for some months, and has now, at the age of 65, decided to retire.

We sincerely hope that he is now fully restored to health, and that he may have many happy years of retirement ahead of him.

#### Mr. J. C. Malone

BEFORE A VERY LARGE GATHERING of his friends and former colleagues at the Anchor Brewhouse in April, Mr. J. C. Malone was presented by Mr. R. W. Cartlidge with a cheque to which they had all subscribed.

Charles Malone joined Courage's after a short spell in the Merchant Navy in May 1923 at the age of 18.



For 25 years, Mr. Malone served in the capacity of cashier, originally for Courages and latterly as Head Office Cashier for the Group. In 1939 he and his two brothers were taken prisoner in the Western Desert. They were in enemy hands for 4½ years, including a brief spell of freedom in the mountains of the Abruzzi during the hard winter of 1943, and this experience, together with his spell as P.O.W. in Germany after his recapture, undoubtedly did much to undermine his health.

There will be very many who remember him in his heyday as a keen and active member of the football and cricket sections. In particular they will remember him, with his two brothers, as an entertainer, and, in his own right, as a very fine tenor



with a repertoire of many Neapolitan songs.

We are sure that he and his wife have very many happy and peaceful years ahead of them, and we offer them both our very best wishes for the future.

### **Mr. W. J. Mayo, Bottling Dept., Horselydown**



MR. W. J. MAYO, with 43½ years service to his credit, has decided to retire on the advice of his doctor, his health having been indifferent over the past few months. He first started with Barclays in 1920 as a labourer in the Bottling Department, but soon rose to Foreman. In 1941 he left the company to be engaged within a week at Courage's where he worked again in the Bottling Store and was soon appointed Foreman.

We wish him a speedy return to full health and a long and happy retirement.

### **Mr. H. Shields**

OUR BEST WISHES for the future go to Mr. H. Shields—"Sam"—who, as commissionaire in the Post Room, was very well known to a great many of us. He retired because of eye trouble on the 31st January.

### **Mrs. M. Ransom**

MRS. RANSOM retired in February after nearly 10 years with Courage's. Before she joined the Company in 1954, she worked for Messrs. Stewart and Wight, canteen contractors. When the company decided to run its own canteens, Mrs. Ransom came to Courage's and was put in charge of the Men's Canteen where she remained until 1960, when, she was transferred to the Bottling Canteen at Park Street.

Although officially leaving the service of the company, her services will still

be appreciated at the Sports Club, Hayes, where it has been arranged for her to continue to provide the catering as she has done so successfully for many years past.

### **Mr. J. Finlay**



MR. JOHN FINLAY, Bottling Manager of the Park Street Store, retired on March 31st, having served for over 23 years with the Company. Born in 1899 in Scotland, he came to Barclay Perkins in 1941.

A large gathering attended on March 26th, when Mr. A. J. Puddick, Area Bottling Manager, presented him with a Double Teasmaid set on behalf of the workpeople, while on March 31st, before a large number of the staff—several of whom came from more distant areas—Mr. T. Wright, Group Bottling Manager, made the presentation of gifts including a transistor radio, which had been subscribed to by members of the Eastern, Central and Western area staffs.

John Finlay will be missed by his colleagues and all wish him a very happy and long retirement.

### **Mr. F. A. Speedy**

MR. F. A. SPEEDY, who retired in April, joined Barclay's in April 1913, at the age of 14½, and was apprenticed as a sign-writer, becoming a Craftsman Sign-writer in 1919.

The destruction of the paintshop by enemy action in the Second World War put a temporary finish to Mr. Speedy's signwriting and he joined the painters and decorators doing general work.



After the merger between Courage and Barclay, he was kept busy supplying new legal signs to all our licensed premises and was still doing this work on his retirement.

For 21 years, Mr. Speedy was a member of the Barclay Perkins Section of the St. John Ambulance Brigade.

We congratulate Mr. Speedy on having completed 51 years of service—a magnificent record. We wish him a very long, happy and healthy retirement.

### **Mr. G. W. C. Skinner, Wandsworth Depot**



MR. G. W. C. SKINNER, who retired in March, joined H. & G. Simonds', Woolwich branch in 1918 as a driver of horse transport. With the introduction of motor transport he took over a Daimler which he drove for some six years. About 1930 he was transferred to the Plough Brewery, Wandsworth, where he was employed first as a drayman and very soon as a driver. As the result of an accident about eight years ago he had to give up driving, and was put on inside work as a storekeeper in which capacity he worked until his retirement.

We offer our very best wishes for a long and contented future.

### **Mr. W. F. Skilton**





MR. W. F. SKILTON, who joined Barclay's in 1930 as an engineers' labourer, retired in March at the age of 65, after completing 34 years service with the Group without ever having had a day's absence through sickness despite many cold nights fire watching on the Park Street, Brewery roof during the war.

We wish him a happy and contented retirement.

### Mr. S. H. Fink, Kingston

MR. S. H. FINK joined Hodgson's Brewery at Kingston, in November, 1927, and in March this year decided to retire, although only 51, for reasons of health. He has had more than 36 years' service mostly on the empties bank and we hope that his health will improve with a change of employment and we wish him the very best of good fortune in the future.

### Mr. A. C. H. Moore, Kingston



WE OFFER OUR BEST WISHES to Mr. A. C. H. Moore, of the Kingston Depot who retired in March after 40 years service. He joined Hodgson's Kingston Brewery in 1922, remaining with them as a driver when they were taken over by Courages in 1943. Since 1953 Mr. Moore had suffered from occasional ill health and in 1955 he was taken off the road and worked in the bottling store. This lighter work resulted in such an improvement in his condition that he was transferred back to the transport department as a trouncer, but in December 1963 ill-health caught up with him again.

We wish Mr. Moore better health in his well earned retirement.

### Mr. W. H. Bailey, Maidstone

MR. BAILEY came to the Company in September, 1941 for the duration of the war but at the end of hostilities was taken

on the permanent staff as clerk in the wholesale ledgers department. On the inauguration of machine accounting he was employed as counter cashier and subsequently up to the time of his retirement was engaged on house repair records, etc.

Mr. Bailey retired from the Company on 31st March and our best wishes are extended to him.

He has for long been a keen coin collector and now has one of the most interesting collections in Kent.

### Mr. D. A. Grey, Maidstone

MR. GREY's service with Style and Winch Ltd. commenced at the Acorn Wharf, Rochester Depot in August, 1928, as a junior clerk. On the closure of the Depot in 1947, he was transferred to Maidstone where he was employed as Staff Wages Clerk together with various other duties. During recent years Mr. Grey has been clerk responsible for Tied Trade credit control in the Cashiers' Department.

Although Mr. Grey officially retired on 31st March after 35 years service, he will continue with the Company on a temporary basis for a short time while the Maidstone accounting system is in the process of being incorporated in the main Eastern area accounting at Horselydown.

### Mr. W. R. Hunt, Maidstone

MR. HUNT came to the Brewery on the 1st June, 1918 as Bottling Stores Clerk. On the extension of the Main Office in 1924 he was transferred to the Sales Ledger and ultimately became Chief Cashier in September, 1962.

Although Mr. Hunt officially retired on 31st March, after nearly 46 years service, he will continue with the Company on a temporary basis for a short time during the transition period while Maidstone accounting is transferred to Eastern area.

★

NO FEWER THAN fifty past and present members of the Maidstone Directors and Staff gathered at Bridge House on Friday, 8th May, to say 'farewell' to three members of the staff who were retiring—Mr. R. L. Dyer (Divisional Accountant) 21 years' service; Mr. W. R. Hunt (Chief Cashier) 45 years' service, and Mr. D. A. Grey (Cashiers' Department) 35 years'



Mr. R. L. Dyer



Mr. D. A. Grey



Mr. W. R. Hunt

service, and also to three members of the staff who were leaving the Company—Mrs. J. I. Sales, 12 years' service, Mrs. J. R. M. Howitt, 9 years' service and Mr. M. F. Bloomfield, 21 years' service—all members of the Accounts Department.

In a presentation speech Mr. F. E. Y. Bevan thanked the members who were retiring or leaving the Company for their loyalty and service to the firm.

The occasion also presented an opportunity for Mr. Bevan to convey to those members of the staff—Mr. A. W. Loudwell, Mr. J. Abnett and Mr. R. J. Smith who were being transferred to Horselydown, his best wishes for their future.



# OBITUARY

## **Mr. J. E. Prowse, "Greyhound," Croydon**

WE REPORT WITH deep regret the death on 27th March, of Mr. J. E. Prowse, who for 12 years was Assistant Manager at the *Greyhound*, Croydon. Our sympathy is extended to his parents in their sad loss.

## **Mr. S. J. King, Bottling Dept., Park Street**

WE RECORD with deep regret the death of Mr. S. J. King, who died on 31st January. Sydney King joined Barclay Perkins in 1926, and for five years was employed as an export casemaker at Bankside. He was later transferred to the Lager brewery becoming Under Foreman. He fell sick with a chest complaint in May 1963, and apart from two months when he was able to return to work, he remained on the sick list until his death.

We offer our sincere condolences to his widow and to his family.

We record with very great regret the deaths of the following pensioners:—

Mr. A. C. Layzell on 25.1.64  
Mr. C. A. Knell on 31.1.64  
Mrs. K. Isaacson on 14.2.64  
Mrs. E. L. Denney on 25.2.64  
Mrs. E. J. Dawes on 27.2.64  
Mr. T. Williams on 2.3.64  
Mrs. S. J. Goymer on 28.3.64  
Miss F. Blackman on 31.3.64  
Mrs. D. Payne on 1.5.64  
Mr. A. G. Smee on 7.5.64.

## **Mr. H. C. Watts, Draught Beer Stores, Horselydown**

WE RECORD with very great regret the sudden death on 4th May of Mr. H. C. Watts after several years of heart trouble.

Mr. Watts joined Barclay Perkins in 1922 in the cellars and in 1929 he transferred to the transport section as a drayman. At the time of the Courage-Barclay

merger he was moved to Horselydown still as a drayman but subsequently his health compelled him to seek lighter work and he was transferred to the Draught Beer Stores as a checker.

We offer our sincere condolences to his widow.

## **CENTRAL**

We deeply regret to record the deaths of:—

## **Mr. A. W. C. Bowyer**

MR. 'BILL' BOWYER, who died on Friday, May 8th, was for many years one of the best known members of the staff of H. and G. Simonds, Ltd. He first joined the firm at Slough in 1900 and was subsequently transferred to Sandgate and Newbury before coming to Reading.

In 1919, he was appointed Manager of Woolwich Branch and in 1930 he became Home Trade Manager at Reading. He retired in 1951.

An all round sportsman in his youth, he remained a keen race goer right up to the time he died. He was a personality in the true sense of the word and will be much missed by a wide circle of friends both in the firm and throughout Berkshire.

Mr. K. Bielski, on February 7th. He had been in the Bottling Department at Reading for seven years.

Mr. R. C. K. B. Wilcox, on February 16th. Mr. Wilcox joined the Company in 1930, as travelling Clerk of Works responsible for the properties of Wheelers Wycombe Breweries, Rogers of Bristol and Styles of Bridgend.

During the war years his duties were particularly onerous owing to war damage. After the war Mr. Wilcox took over responsibility for our Cotswold properties belonging to the Cirencester Brewery Company and Bowleys of Swindon and later took over most of the Clinch's properties in the Witney area.

He was a most popular man with his colleagues and the tenants, a large number

of whom were present at his funeral service at St. Barnabas Church, Reading.

Mr. J. Cooper, on March 19th. He retired in 1959 after 26 years with the firm as a cask beer Cellarman at Reading.

Mr. R. O. Parnell, on April 16th. He had served the firm for ten years in the Power House at Reading.

Mr. F. E. Studd, on April 26th. He was a carpenter in the Building Department at Reading where he had been for ten years.

## **Mr. H. W. Crundwell, Maidstone**

WITH VERY DEEP REGRET we record the death on 12th May, 1964, of Mr. Herbert William Crundwell at the age of 63 years, after a comparatively short illness.

At the time of his illness Mr. Crundwell combined the duties of Transport Manager and Brewery Head Foreman in a way that only a man of his capabilities, humility and understanding could do.

He joined Style and Winch Limited in November, 1915 as Clerk in the Cask Office, and in 1925 was promoted and put in charge of the Transport Department. On the death of the Head Brewery Foreman, Mr. Dick Sharp in 1945, he took on the extra responsibilities of that position.

He was well liked and respected by all who came into contact with him, and was regarded as an "elder statesman" of the Brewery. His passing will be a very great loss to the firm and all his colleagues.

His interest in transportation and road safety was shewn in his activities connected with local and County Associations; he was a committee member and ex-chairman of the Traders Road Transport Association, Kent Area, and also a committee member of the Maidstone area of the Lorry Driver of the Year Competition.

Our heartfelt sympathy goes out to his widow.



