

STAFF NEWS



COURAGE BARCLAY AND SIMONDS

WINTER 1964 NUMBER 9



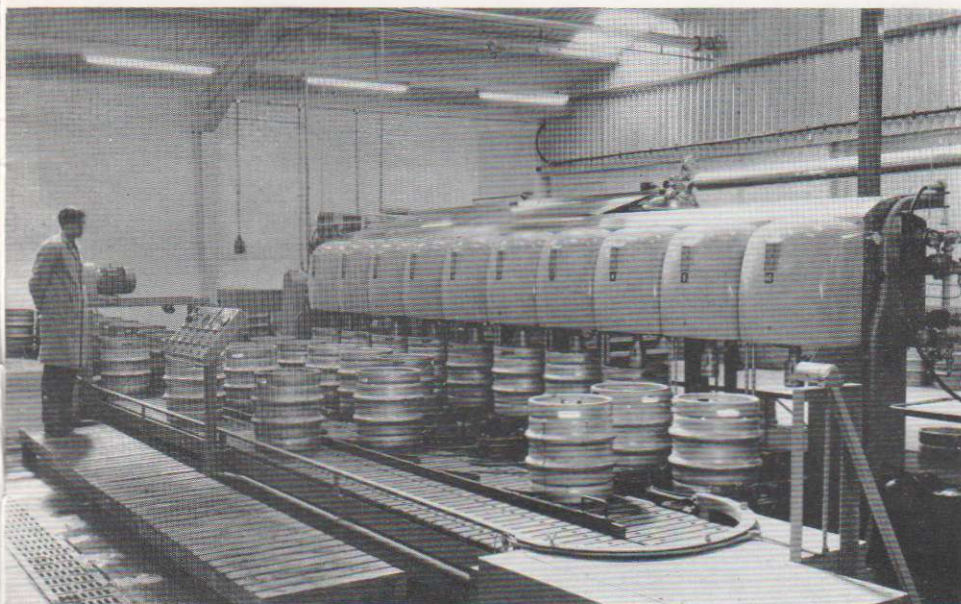


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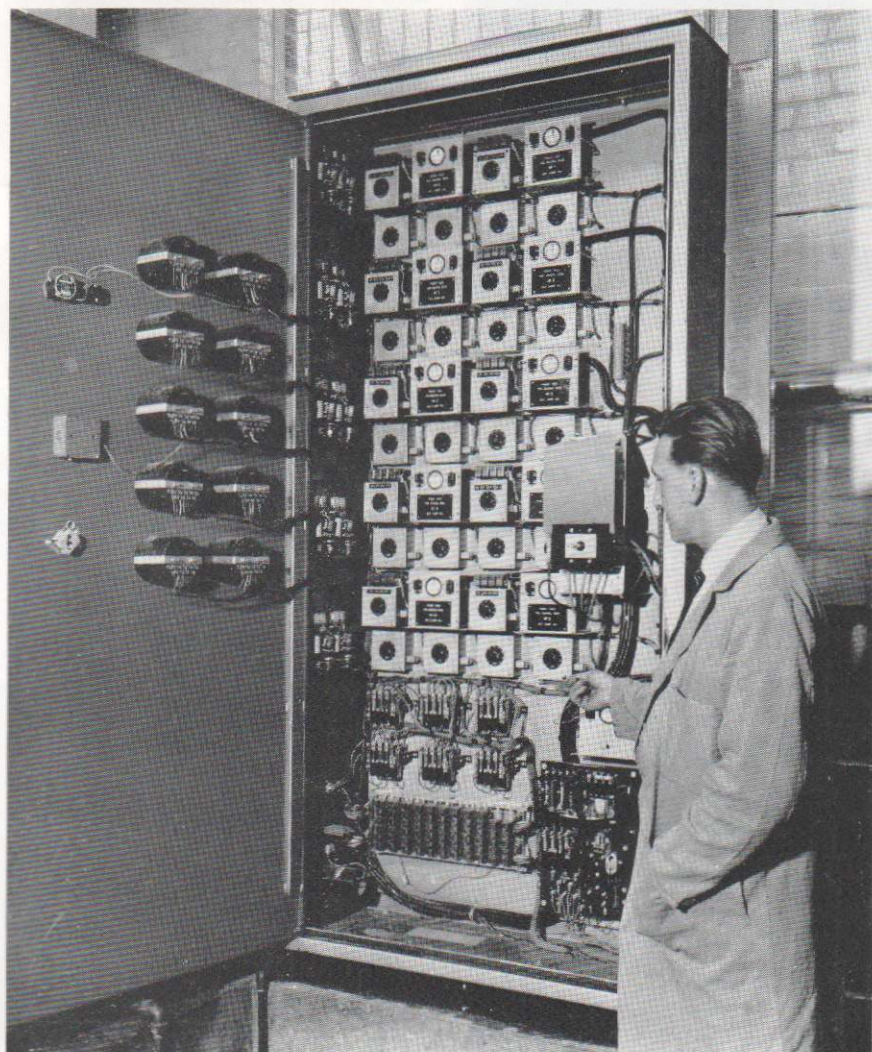
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The automatic steriliser and racker is controlled from a panel shown in the picture just to the right of M. Griffiths, who is Assistant Foreman

Mr. F. Brown, Foreman at the new plant, looks at the electronic control box



Keg Plant at Alton goes into Production

CENTRAL

DURING AUGUST the new keg filling plant at Alton Brewery, designed to supply the Central and Western Areas and the export and ships stores trades, went into production. It can deal with five- and nine-gallon kegs and handles up to 160 of them in an hour.

Mr. J. F. Fielder is the Brewer in charge of the new plant, under the overall control of Mr. E. R. Maule, Head Brewer at Alton. Mr. F. Brown, until recently a radio officer in the Merchant Navy, is Foreman.

Empty kegs are removed by fork-lift trucks from stacks in the yard and are fed onto a wide conveyor in batches of nine. The kegs are sorted automatically into a single line to enter an external brush washer, whence they are carried to another washer not unlike those used for bottles. Here they are washed both internally and externally with detergent, by means of high pressure jets, before being rinsed.

The kegs are then carried to an automatic steriliser and racker where they are steam sterilised and cooled, before being filled with beer which has passed through a flash pasteuriser.

The whole of the process in the Cold Room is controlled by one man operating a control panel and is an excellent example of automation.

The full kegs are conveyed to a check weighing machine which automatically rejects any which are under weight.

The final steps in the process consist of marking and sealing the kegs before they are conveyed into store, where they are palletized so that they can be loaded straight on to a lorry.

Flower Show and Sports at Bristol

WESTERN

LARGER THAN EVER, the Flower Show and Sports at Courage (Western) Sports Ground, Bristol, attracted a record number of visitors this year. The Flower Show tents contained some magnificent exhibits, including one which requires special mention—a complete cocktail set by Mr.

A. H. Blogg (Cooper) which deserved (and received) a special prize.

One of the most eagerly contested events of the afternoon is the Inter-Breweries tug-of-war. This was, as usual, judged by the Chairman of Courage (Western) Limited, Mr. A. R. Boucher, and was won in fine style by Courage (London), with Courage (Bristol) second.

Principal prizewinners in the Flower Show were Mr. S. L. Attewell (of Newport) who carried off two of the trophies, the Stanley Taylor Rose Bowl and the A.

Hadley Challenge Cup; Mr. H. G. Cox (District Surveyor) won the A. C. Hadley Challenge Cup, and his wife, Mrs. M. V. Cox, not only won the Hobhouse Cup but was awarded the "Smallholder" Blue Ribbon for the "Best Exhibit in the Show". Mr. and Mrs. Cox have been exhibiting in flower shows ever since they were married in 1927.

Mrs. M. Kingston (wife of Mr. J. Kingston, Maintenance Department) had a very successful day, winning the Courage (Western) Challenge Trophy and the Miss Williams Cup. The donor of the latter, Miss N. Williams, won the George Challenge Cup.

Apart from the trophies, Mr. A. D. White gained the "Amateur Gardening" silver-bronze medal, Mr. H. G. Cox a medallion, and Mr. S. C. Bevan a certificate. The "Smallholder" medallion went to Mr. S. L. Attewell, with certificates to Mr. F. Dunk and Mr. A. Barnett. Medallions from "Women's Own" were won by Mrs. J. Manship (Cookery) and Miss N. Williams (Handicrafts), and certificates by Mrs. M. Kingston and Mrs. O. Merrifield.

Congratulations to the winners; thanks to the Organiser, Mr. H. Williams, and the Committee; and thanks also to the judges who gave their time and expertise so freely.



Flower Show prizewinners on the steps of the pavilion



Bristol Tug-of-War Team, urged on by trainer Dick Lane



Courage (Bristol) Tug-of-War Team



Prize marrows exhibited by (l. to r.) Mr. S. Bevan, Mr. J. Kingston



Anxious expressions of Skittlers, young and old



Pillow-fight on a pole at Bristol

Sports Day

CENTRAL

THIS YEAR CENTRAL AREA Sports Day was held at Reading on 8th August and, although there was some rain in the morning, the afternoon kept fine and the programme was carried through without interruption.

The flowers entered in the Horticultural Show were quite outstanding, but vegetables were rather fewer than last year due to the drought. Once again Mr. Ford's entries held their own against all comers and he carried off the cups awarded for most points in both floral and vegetable sections. In the athletic events, perhaps the outstanding winner was P. Shipley, who took the mile easily. In the tug-of-war Courage (Eastern) won an exhibition pull against Racal Engineering and then resisted a challenge from Courage (Western). The Inter-Departmental Competition was won by Courage (Western), who beat the Building Department. Apart from contingents from London and Bristol there were several parties from Branches in the Central Area.

The prizes were presented by Mr. R. B. St. J. Quarry and proceedings were rounded off with a display by the Band of the 2nd Battalion Parachute Regiment. In the evening there was a dance.

W. Ford loaded down with cups won at the Horticultural Show



Mr. Quarry congratulates P. Shipley, winner of the mile (above)

The Bristol Tug-of-War Team receives the Tug-of-War Cup from Mr. Quarry (below)



Courage Sports Day at Hayes and Annual Outing

EASTERN



Rapt expressions on the children's faces at the Annual Sports Day at Hayes in June



Mr. W. Soule proposing the toast of "The Company" during the Annual Outings in June



Mr. P. J. Stabb proposing the toast of "The Company" during the Annual Outings in June

Men's 100 yards: Sandy Courage in the lead



The small ones jockey for position before starting the race



Outings

CENTRAL

Alton

THE ALTON DIVISION Annual Outing, which took the form of a trip to Ryde, Isle of Wight, on Saturday, June 27th, proved to be one of the most successful in recent years.

It was attended by Mr. R. O. Steel, Mr. D. J. Simonds, Mr. E. C. Charrington and 385 employees, pensioners and their families.

An excellent lunch was served in the Town Hall at Ryde, during which Mr. R. O. Steel made a short speech, welcoming all those present. He also congratulated Mr. E. Foote, a pensioner who, only the day before, had visited Buckingham Palace with the Old Contemptibles.

★

Ludgershall

TWENTY MEMBERS of Ludgershall Branch went for a most enjoyable trip to Swanage on August 22nd. Starting at 8 a.m., the party finally reached home at 11 p.m.,



Some of the Alton party outside Ryde Town Hall

having made the most of the sun, the sea and a convivial halt for refreshment at Blandford on the way back.

★

ON AUGUST 28TH the Ludgershall staff were entertained to a Games Evening by Amesbury Social Club and everyone spent an enjoyable evening bowling and playing darts and billiards.

Maidstone

ON SATURDAY, 27th June, 1964, employees, wives and children, totalling approximately 450 persons, travelled to the seaside. The weather was perfect and from reports received, everyone enjoyed the day immensely. Two coaches travelled to Eastbourne, five to Ramsgate, five to Margate and two to Brighton. Sincere thanks is accorded to the management for the assistance given to make such a day possible.

SPORTS

SKITTLES

Mr. P. R. Carpenter (right) presented the prizes to Mr. T. E. Neale (left), District Manager, and Mr. S. Burgoyne (centre), of the Bristol Advertising Department, winners of the Highest-Away-Score section of Bristol South Central Skittles League

Mr. E. H. Jennings, Industrial Manager, Western Area, sends down a ball during the skittles match at the Tied Trade Social Evening at "The George", Gurney Slade, Som.





EASTERN

THE SEASON started on June 15th. Almost every member, new and old, are catching some very nice fish both from Wraysbury and Yalding.

The best so far are as follows:—

W. REED - - 4 lb. 12½ oz. Tench

4 lb. 6½ oz. Bream

W. R. MCCLARTY - 1 lb. 6½ oz. Roach

and the best fish caught by associated members are:—

F. REEVES - - 4 lb. 8 oz. Tench

1 lb. 6½ oz. Roach

Very many new members have joined this season, and every Sunday at least twenty-four members leave the Brewery at Horselydown for Wraysbury and Yalding.

WESTERN

GOOD NEWS for the Courage (Western) Angling Club was the grant by the Company of fishing rights on the bank of the River Frome alongside the *Black Horse* at Hambrook, Glos.



Alton

A MOST INTERESTING and enjoyable season has been spent by all members, with ideal weather and a perfect bowling green.

The playing results to date are as follows:—

Played 25 Won 14 Lost 11

Some very keen and interesting games were witnessed in the Club Competitions which were completed by the middle of August. Well done, Harry Hughes (pensioner), for winning the Club Singles Championship for 1964.

A good day was had by all when the Brewery Team entertained and defeated the Alton Division Tenants' Team.

Two fixtures with the London Brewery Club, which resulted in a win for each team, were thoroughly enjoyed by all and, in particular, the social evenings which followed the games.

Courage (Eastern) Bowls Section

THE 1964 SEASON opened in May in brilliant sunshine.

The Company have entertained some of the elite of the Bowls world at Hayes, including the Royal Household Bowls Club (Windsor), Warwickshire County President's Bowls Section, London Breweries Association, London Business Houses and the finals teams from many neutral clubs. We have also played our own keenly contested competitions.

Our Section has produced the winner of the most coveted of London Breweries' cups, the Singles. He is one of our most

advanced players, Mr. A. Fox. He has also won our own Championship and Handicap Cups. He reached the semi-finals of the London Breweries Singles again this season. One of our pairs, Mr. G. Lawrence and Mr. A. Sanford, were semi-finalists in the London Breweries Pairs Competition in 1963.

The Section was entertained by the Royal Household Bowls Club at Windsor when a very keen game was followed by a most enjoyable evening at which the ladies were present.



The Courage (Eastern) Bowls Section playing the Royal Household Bowls Club at Windsor



EASTERN

MR. E. PATIENT has resigned from his position as Secretary of the Tennis Section and many thanks are due to him for all the hard work he has rendered the Club.

This season has been a very good one for the Tennis Club. The particularly good weather has tempted more people to come down to Hayes on club nights, and we were especially pleased to see some of the ladies playing there. We hope that more and more people will come to play on these evenings and in the friendly matches that are arranged.

In the L.B.A.S.A. competitions this year we achieved a measure of success. Messrs. A. R. Courage and N. S. Buckingham won the Men's Doubles Championship. Mr. Buckingham and Miss M. Lack won

the Donald Greig Trophy (the Mixed Doubles Championship).

In the team event, having beaten Watneys 5-4 and Manns 5-1, we played Guinness in the final. After an extremely tense and exciting match they just beat us 5 matches to 4. So we lost the cup that we have held for three years but we are determined to regain it next year.

Reading

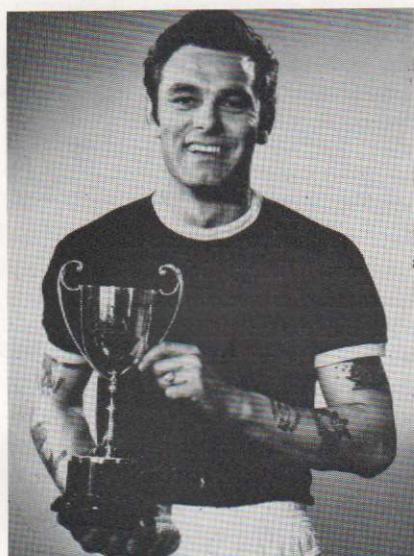
AFTER EIGHT SEASONS of hard endeavour, our 1st Men's Doubles team has won the First Division of the Berkshire L.T.A. League. Having won all their previous matches, our side faced Maidenhead II in the last match of the season as strong favourites for the league. However, tennis is an unpredictable game and had we lost we could also have lost the title. All the team were a little "nervy", but our anxieties were without foundation—the result a 9-0 victory for Courage.

Once again we ran a successful tournament fortnight which, for a change, was blessed with fine weather. The result of the Men's Singles Championship was a repeat of last year, with Barry Glasscock (Secretarial) beating Eric Main (Electricians) in a long three-set match.

FOOTBALL

EASTERN

Medway Brewery Football Club



W. Clements (captain)



From left to right: Back row—D. Savage, B. Newell, R. Holmes. Front row—B. Gilham and W. Clements (captain)

ON SATURDAY, 23rd May, 1964, a cup for winning the Division 3 "five-a-side" of the Maidstone and District Football League was presented. Each player received a trophy.

Reading

SOME FORTY MEMBERS with their wives and girl friends attended the Annual Presentation Dance of the League and saw Bill Maslen (Captain) handed the Premier Division trophy for the first time in the club's history. The club's success was drunk in champagne and the cup was refilled many times during the course of the evening.

Following this a Social Evening and Dance was held on Friday, June 12th, in the Functions Room of the Social Club. Mr. David Simonds attended and kindly presented the Premier Division Championship plaques to the players who had been awarded them by the league, also small mementos to the Committee for their hard work during the past season. The evening was a great success, everyone thoroughly enjoyed themselves and it is hoped to run another social shortly.

The A.G.M. of the Club took place on June 26th and as a result the Officers and Committee were elected as follows:—

Chairman: E. D. C. Campbell

Vice-Chairman: H. Treadgold

Committee: J. Cooper, R. King,

W. Maslen, A. North,

S. Stamp

Trainer Coach: W. Slevin

Hon. Sec.: G. Shiel

TUG-OF-WAR

WESTERN

Tug of War Team at Priddy Fete

COURAGE (WESTERN) tug-of-war team, who are all members of the Bristol Transport Department, went to the Mendip village of Priddy for the annual fete on July 25th. They were competing with some of the best local teams, and drew Priddy Winners first. They won this pull, but in the semi-final lost to Dillcott Quarry after a tremendous struggle. Dillcott were the eventual winners.

Held in aid of the church funds, the fete was a great success, concluding with festivities at the church hall. The first prize for the tug-of-war? A cask of Courage beer.



Bristol Tug-of-War Team at Priddy Fete

EASTERN

THE COURAGE tug-of-war team has this year gone from strength to strength and finally won the London Breweries Team Championships at Hurlingham Park in September. It was an all-Courage final, with London beating the Bristol team. This is a remarkable achievement as 1964 has been the first year the team has pulled in competitions outside the Brewery. They have had a considerable amount of practice pulling at fetes and shows in the country.

The tug-of-war team was founded in June, 1963, and they very soon found themselves pulling against some of the best teams in the country. This year they joined the Tug-of-War Association of Great Britain and in March competed in the A.A.A. Indoor Championships and in April pulled in the competitions between Great Britain and Finland. The team also pulled in the Tug-of-War Championships of



Eastern Tug-of-War Team

Great Britain in June at Willesden Stadium, getting into the second round after beating the "X" Division Police Team from Kensington, who, in fact, trained the team originally.

Particular thanks must go to the coach and trainer, Mr. J. Phillips, who has been the guiding light in the team's success, and also to Mr. E. Pearson, who has played a big part in the coaching of the team.

New members are wanted. Anybody over eight stone can apply, as the strength in the tug-of-war team lies not in weight but in the rhythm of the pull.

BADMINTON

EASTERN

THE SEASON is now in full swing. For those who do not already know, club nights are Mondays, in the Social Club at Park Street. New members are wanted and those interested should get in touch with the Secretary, Mr. A. E. Yates.

GOLF

WESTERN

Courage (Western) Golfing Society

THE ANNUAL CHAMPIONSHIP match was played at Long Ashton Golf Course, Bristol, on July 10th. Winner of the President's Silver Salver was Mr. S. C. Saunders (Free Sales Manager) with 34 points.



Mr. A. R. Boucher (left) presents the President's Salver to Mr. S. C. Saunders (right), the winner. Mr. T. E. Fitt (second from right) was second and Mr. J. B. Mansell (second from left) was third

Mr. A. R. Boucher, who is President of the Society and who gave the silver salver, presented the prizes: First Prize (Silver Salver)—Mr. S. C. Saunders, 34 points; Second—Mr. T. E. Fitt, 32 points; Third—Mr. J. B. Mansell, 31 points.

EASTERN

SINCE THE MATCH versus our Tenants, which was reported in the last issue, we have played matches against the Dartford Golf Club at Dartford and against Guinness at Coombe Wood. These are old adversaries of ours, but this year our men rose to the occasion and Dartford were beaten by 7 matches to 2 and Guinness by 4 matches to 2.

We met at Selhurst Park on June 18th to play for the Poole Cup. Unfortunately the weather was unkind; in fact it could only be called "wet and windy". Of those who braved the elements, the best score was returned by Messrs. E. A. Howell and R. Hunting.

For the Colonel Hubert Barclay Cup we met at Royal Mid Surrey Club on July 15th. This time the weather was glorious and everyone enjoyed their evening's golf. The scoring was very close, the final winner being Mr. R. Pollard with 33 points. One point behind were Messrs. H. Barr, A. R. Courage and A. Pirie. By his score on the second nine holes, Mr. H. Barr became the runner-up.

Another lovely evening, August 18th, we met at Coombe Wood for the Medal Competition for the Bay Courage Cup. Again it was a very close result, three scores of 65 being returned. After careful scrutiny and by judging on the second nine holes, it was found that the winner was Mr. A. G. Pirie, followed by Mr. R. Pollard as runner-up, with Mr. H. Barr in third place.

CENTRAL

TWENTY-FOUR GOLFERS from all parts of the Central Area gathered at Blackmoor Golf Club, near Alton, for the first competition for the Alton Challenge Trophy. Despite a strong challenge by members from Witney, Reading and Ludgershall, local knowledge helped and the cup was won by E. Rollason (Alton) with 33 points. The runner-up was J. Green (Alton) with 32 points.

Mr. J. Green has recently become the Central Area Golf Secretary and would be glad if golfers interested in playing in

matches or competitions would let him have their names, handicap and telephone number so that he can keep in touch with them.

Inter-Group Competition at Betchworth Park

THE LAST MEETING of the season was the Inter-Group Competition for the C. G. Stevens' Cup at Betchworth Park on September 19th. The teams from Eastern, Central and Western Areas and from Head Office and Subsidiary Companies met and did battle for the magnificent silver cup which has been presented by Mrs. Stevens in memory of the late Mr. C. G. Stevens, formerly Group Accountant. The weather was good and everyone enjoyed the splendid scenery. The ultimate winners were the team from the Central Area led by Mr. L. T. C. Brown with 149 points. The runners-up were a Head Office subsidiary team with 139 points.

It was good to see representatives from Newport, Witney, Bristol, Reading and Alton and, of course, all parts of the London area. This was the first year for this competition; next year it is hoped that more entries will be received and that we shall be able to find a course which will accommodate all who want to come. We now look forward to next season.



Competitors for the C. G. Stevens Cup at Betchworth Park, Dorking

BILLIARDS

Reading

THE SOCIAL CLUB Bar Billiards team under their Captain, Bob Martin, produced an astonishing run of success in their first season in the Reading and District League, finishing up with three cups and seventeen assorted prizes.



Reading Bar Billiards Team and supporters

The main trophies won were the Individual by Stan Gorst, and the Pairs by Bob Martin and Jack Denton with Peter Guard and C. Phillips as runners-up. The team as a whole were runners-up in the Monday 'A' League, and J. Denton took the cup awarded for the highest break.

cricket

CENTRAL

Reading

THE TWO READING sides have had a thoroughly enjoyable, if not entirely successful season, their results being:—

A Team—

Played 20, Won 3, Lost 5, Drawn 12

B Team—

Played 12, Won 2, Lost 9, Drawn 1

In the Evening Cup Competition run by "The Berkshire Chronicle" a team was entered and did well to reach the semi-final.

The Inter-Departmental Knockout Competition again proved popular, with ten teams taking part. The finalists were Transport 'A' and the Accounts Office. The hero of this match was Bill Heybourne, who took five Transport wickets for 18 runs, including a hat trick, and then proceeded to make 28 not out, which enabled Accounts to pass their rivals' total of 42 with nine wickets in hand.

Witney

A TRADITION was revived when Witney Branch played a team of Oxford University Groundsmen in a 16-over match on Brasenose College ground in July.

The contest was a lighthearted one and in the end the Brewery team contrived to win with a score of 85 for 5 as against the Groundsmen's score of 73 for 7.



Witney versus Oxford Groundsmen: the two teams

The Witney side was captained by L. J. Shippey, who used to be a professional with Hampshire Second Eleven, and useful scores were knocked up by P. F. Coe and G. Beale.

It is planned to make this match an annual one.

Alton

THE CRICKET TEAM has enjoyed another fairly successful season. Results were as follows:—

Played 34, Won 14, Drawn 10, Lost 10

The fine weather and our excellent home wicket has enabled the batsmen to show their form, this also accounts for the high proportion of drawn games.

Honours were shared one game each with London; both games against Reading were won.

The team as a whole are to be congratulated on maintaining their high standard; the last ten years has seen them become one of the strongest teams in the district.

Mr. F. L. B. Abbott presents the Inter-Departmental Cricket Cup to A. Codd, of the Accounts Department, while M. Clay, Transport, looks on



Bristol

SEASON 1964 has not been an outstandingly successful one from a results point of view, but for the first time in which we entered league cricket we did quite well.

The main run-getter was Frank Rivers, whose consistency with the bat is truly amazing. Barry Williams, Paddy Marshall, Andrew Perrott and John Trott all gave good batting displays during the season, and it was good to see veteran wicket-keeper Terry Doolan joining in the runmaking where recognised batsmen had failed.

Our thanks go to all those who helped during the season: those who made the teas, those who kept the score, and, most of all, to our groundsmen, Fred Dunk, who keeps our ground in such a marvellous condition.

Athletics

WESTERN

Courage Award Winner at Bristol

DURING JULY AND AUGUST Alan Carter, one of the first Courage Award winners for Athletics, became a temporary Laboratory Assistant at the Bristol Brewery. Alan, who lives in Bristol, was on vacation from Swansea University where he is taking Chemistry.

Incidentally he has improved on the performance quoted on the Courage beer-mats of 54ft. 5½in. His best putt this year was 58ft. 4½in. at the A.A.A. v. Oxford University in May.

He has high praise for the facilities afforded by the Courage Scheme, and is finding that a pint of Courage a day is doing him no end of good.



Alan Carter in the Laboratory at Bristol

Indoor Games

Reading

TEN PIN BOWLING has been taken up by members of the firm at Reading since September last year.

Best performances were the "Bright Sparks", a team from the Electrical Maintenance Department, who won the Avon League after being in the lead throughout the season. Other teams which also acquitted themselves well were the Transport team which played under the name "Courages", the "Saints" and the "Sinners" both teams recruited from the Building Department, and the "Golden Cockerels" from the Engineers' Department.

Bill Maslen of the "Bright Sparks" won a special award for top average of the complete league.



The "Bright Sparks" with their trophies L. to r.: Bill Maslen, Brian Goodenough, Joe Bishop, Mr. S. Vaughan (Manager of Excel Bowl), D. Sellers, E. Main, J. Smith

WEDDINGS

Our best wishes go to the following staff members who recently got married.

CENTRAL

MISS HELENA DARVELL, formerly of the Correspondence Office at Reading and now of Secretarial Department, married Mr. Anthony Dawes on Saturday, August 29th, at St. John Bosco Church, Woodley.

MISS JOY PATRICIA KERR, of the Tied Trade Department at Staines, was married to Mr. L. T. Baker on August 22nd at St. Peter's Church, Staines.

Mr. and Mrs. A. T. Harwood



Mr. and Mrs. G. A. Conway



Mr. and Mrs. Anthony Dawes

EASTERN

MISS YVONNE HATHERTON (Accounts Department), who married G. A. Conway (Transport Department) in June at Caxton Hall.

Our congratulations also go to MR. A. T. HARWOOD (Furnishing Department) and to MR. M. E. J. JORDAN (Engineers Department) both of whom married earlier this year.

WESTERN

MISS CHRISTINE WICKHAM (Machine Accounts, Bristol) to Mr. Richard Hodges at St. Michael and All Angels, Gloucester Road, Bristol, on August 22nd, 1964.

★

MISS JUNE JAMES (Information Room, Bristol) to Mr. Michael Sanders at St. Barnabas, Knowle, Bristol, on September 5th.



Mr. P. Owen presents wedding gifts from colleagues to Miss June James

A few days before her marriage Miss James was presented with a number of gifts by Mr. P. Owen, Tied Trade Manager, Courage (Western) Limited, on behalf of her friends and colleagues.

BIRTHS

EASTERN

CONGRATULATIONS TO MR. JOHN SPENCER, Assistant Manager for the South-West Area, Tied Trade Department, on the birth of a son, Steven John, who was born on July 5th.

SOCIAL CLUB NEWS

Reading Motor Rally

ENTIRELY NEW GROUND was broken when the Club held its first Motor Rally in July. A most satisfactory entry of twenty-five cars took part, ranging from a 1947 *Standard Eight* to a 1964 *Triumph Herald*. The route lay through some 40 miles of the Chilterns, finishing up at the Sports Ground for well-earned refreshment.

The Rally, which commenced from the Thames-side Promenade at Reading, took competitors through the beautiful countryside of Oxfordshire and Berkshire. They had to follow their route by road instructions based on the 159 Ordnance Survey, coloured roads only, mainly yellow markings. Map references were used to assist if any had strayed from the correct course. During the Rally there were two Check Points where competitors

handed in their results and received further instructions. To signify these positions, large Harp Lager umbrellas were displayed, much to the curiosity of the local inhabitants.

The first Check Point, which was sited near Maidensgrove, some 500 feet up in the Chilterns, was staffed by Mr. and Mrs. Knight (Personnel Department) and Mr. and Mrs. Miller (Free Trade). From here, the route climbed further into the Chilterns before dropping back to the Thames Valley at Whitechurch. After crossing the Thames, the route led to the second Check Point at the *Greyhound*, Tidmarsh, where our tenant, Mr. G. W. Fox, kindly allowed the use of his forecourt. Here competitors were given their final instructions by G. Stevens (Despatch Office) and A. Taylor (Bottling Office) to proceed to the final Check Point at the Sports Ground, Berkeley Avenue, where the competitors were met by the organisers of the Rally, S. Davey and S. Jennings of the Personnel Office, who, in turn, asked each driver nine questions from the Highway Code. Competitors were also required to answer various questions en route and were awarded marks accordingly.

The time taken to complete the course varied between 1½ and 2½ hours. Speeds averaged between 20 and 25 miles per hour.

The Rally was won by T. Adams of the Despatch Office in a *Ford*, second place going to R. Broad (Stationery Store) in a *Humber*, and third place to Mrs. B. Cook (Wages Office) in an *Austin A.40*.

The prizes were presented by Mr. I. A. Clinch, Industrial Manager, Courage Central, who also thanked the organisers, S. Davey and S. Jennings, and the marshals for their hard work.

After this highly successful first effort, it is planned to make Motor Rallies a regular part of the Social Club activities.

Reading

The second Autumn Dahlia and Chrysanthemum Show for Central Area employees was held in the Club in September and drew a satisfactory entry despite the dry season.

The outstanding prizewinner was H. G. Sexton, who won seven of the eleven classes. Next best was R. Stanton.

NEWS ABOUT PEOPLE

WESTERN

CHAMPAGNE, a decorated birthday cake, red roses and a great many 21st birthday cards transformed the Typists' Office at Bristol on July 28th. Miss Vivien Lee (Val) was 21, and these were, in a sense, emblems of her popularity with both directors and colleagues.

On the following day, another Val—Valerie Chambers of the Information Room—also achieved 21.

On both occasions the vocal tribute, customary on these occasions, was provided: on the 28th by the "Secretaries' Choral Society" and on the 29th by a "Licensing and Information Choir."

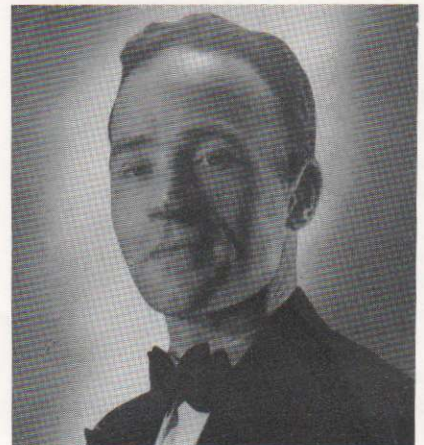
Singing Trip to North America

MR. TREVOR MORGAN, a driver/salesman with C. & C. (Southern) Ltd. at Pontypridd has been selected for the Royal Welsh Male Choir touring the U.S.A. and Canada in the Spring of 1965.

In his youth Mr. Morgan toured London and the provinces as a boy soprano. Later he sang as a tenor on the B.B.C.'s "Workers' Playtime" programmes. Music was not his only interest. He played football for Welwyn Garden City and was a member of Welwyn Harriers, winning the 220 yards championship of Hertfordshire A.A.A. in 1940.

Our congratulations to Mr. Morgan on his selection, and good wishes for a pleasant and successful tour next Spring.

Mr. Trevor Morgan of C. & C. (Southern) Ltd.



EASTERN

CONGRATULATIONS to Charles Burr, of the Transport Department, who has been picked to help illustrate the British Way of Life on a programme, in Japan, similar to our Women's Hour. Both Mr. Burr and his wife have been filmed at home and at work.



Mr. C. Burr, Transport Department, Horselydown

CENTRAL



Mr. J. Chandler (right) receives a clock from Mr. Jack Jones of T. & G.W.U.

SHORTLY AFTER he had been promoted Foreman at Reading in April, Mr. J. Chandler was presented with a clock by the Transport and General Workers' Union at a gathering held at the Social Club.

This was in recognition of his good work as Secretary of the Reading and District Committee of the Union since its formation seven years ago.

★

MR. M. L. DENNIS, an apprentice with the Reading Building Department, was selected to represent Reading Technical College in

the Senior Competition of Painting and Decorating at the Annual Regional Buildings Crafts Competition held at Salisbury on June 13th.

★

MR. M. R. STREET, of the Engineers' Department at Alton, was selected this year as a member of the team from the 4th/5th Battalion The Royal Hampshire Regiment (T.A.) taking part in the Nijmegen Marches.

The event is an annual international one, open to both servicemen and civilians. Distances of up to 55 kilometres have to be covered daily and the whole march lasts for four days. It is by no means unusual for only 25 per cent of a team to finish, but the Royal Hampshires came in complete and in good order, each team member receiving a medal, apart from the award made to the team as a whole.

A Birthday Ride for Mrs. King

MRS. KING, the widow of Mr. G. T. King who, for some thirty years, worked in the stables in Reading, had for a long time harboured a secret wish—to have a ride round the town in the dray pulled by the successors to the grey horses driven for so many years by her husband.

In August, Mrs. King celebrated her 93rd birthday and at about the same time the story of her secret wish came to the ears of Mr. P. B. W. Cox, Transport Manager at Reading. So on August 18th Mrs. King found herself off round the town in a smartly painted dray accompanied by George Mylum, retired Stable Foreman, who had worked with her husband for many years.

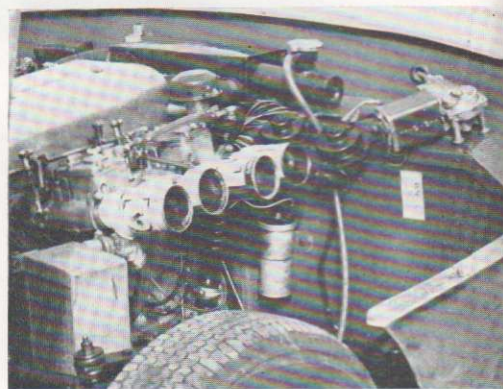


Royal Berks Old Comrades' Association

THE ANNUAL REUNION took place at Brock Barracks in July and was attended by a contingent from Seven Bridges Branch. General Sir Miles Dempsey laid a wreath at the Memorial Service and took the salute on the Sunday.

In August a Social Evening was held at the Sports Ground which was attended by 150 people, including parties from Reading and Windsor Branches.

What Four Cans Can Do!



OUR PHOTOGRAPH shows an engine of a Morgan SLR—a Morgan 2-seater sports car with special aluminium coupe bodywork built for racing in the Grand Touring category. Instead of the usual aluminium pipes to duct air into the carburettors it has four Courage Light Ale cans with their ends removed and attached to adhesive tape—showing that even for professional motor racing teams necessity can be the mother of invention.

Gay and full of life at ninety-three, Mrs. King holds the reins before setting off on her ride round Reading. Alf Hunt is in the driver's seat

DIRECTORS APPOINTMENTS

Anchor Hotels and Arthur Cooper Board Changes

MR. E. DUNCAN SIMONDS, Group Sales Director, has been appointed Chairman of both Anchor Hotels and Taverns Limited and Arthur Cooper (Wine Merchant) Limited.

The Boards now consist of Mr. H. W. Baldwin, Mr. H. P. P. Bevan, Mr. R. A. A. Byford, Capt. P. E. Courage, Mr. H. C. Hunt, Mr. J. F. Plowman and Mr. D. J. Simonds.

APPOINTMENTS

EASTERN



Mr. T. Hampshire

Mr. T. Hampshire

MAY WE TAKE this opportunity of congratulating MR. HAMPSHIRE on his appointment on 1st June, 1964, as Transport Manager, Maidstone.

He joined Style and Winch Ltd., Maidstone, on the 1st September, 1948, as a clerk in the Wages Department. From there he was transferred to the Surveyor's Department and then to the Transport Department as Clerk i/c Routeing Office in 1958.

Mr. P. M. Fisher

MR. P. M. FISHER has relinquished his post as Public Relations Officer, Eastern Area, and has been appointed Cashier at Head Office.

★

MR. G. S. BURCH has been appointed Secretary of Courage (Eastern) Limited in place of Mr. W. F. S. Toop, who has resigned.

MR. L. W. GUICHARD has been appointed Accountant of Charles Kinloch and Co. Ltd., and MR. R. G. STEVENS, Head Office Accountant at Group Headquarters.

MR. C. D. BARBER has been appointed Accountant of Anchor Hotels and Taverns Limited and Arthur Cooper (Wine Merchant) Limited, in place of Mr. A. F. Barnes, who has resigned.

We welcome:

MRS. M. M. SALTER, Machine Operator, Accounts.

MISS M. BOX, Office Junior, Maidstone.

MR. R. C. WHITE, Junior Clerk, Maidstone.

MR. R. GREGORY, Junior Printer and Copycat Operator.

MR. J. T. LEECH, Assistant Works Engineer, Park Street.

MISS C. B. HOWARD, Clerical Assistant, Stock-taking.

MRS. A. A. E. WHITE, Shorthand Typist, Surveyor's Department.

MRS. K. M. J. AGATE, Nurse, Industrial Department, Horselydown.

MR. P. DEWES, Designer/Draughtsman, Furnishing Department.

MISS L. C. BLONDIN, Order Office Clerk, Horselydown.

CENTRAL

MR. W. H. WHITING, Tied Trade Manager, Central Area.

MR. J. W. CHANDLER, District Manager, Reading 2.

MR. F. S. SAWYER, District Manager, Staines.

MR. G. G. NICHOLAS, Building Superintendent, Alton.

MR. N. L. LAYFIELD, District Surveyor, Reading.

MR. R. BOYD-FELTON, Salesman, Portsmouth.



Mr. J. W. Chandler



Mr. W. H. Whiting



Mr. F. S. Sawyer

MR. P. F. COE, Salesman, Witney.
 MR. F. GREEN, Salesman-in-Charge, Nuncaton.
 MR. R. W. RUNYARD, Salesman, Bourne-mouth.
 MR. D. FOREMAN, Surveyor's Department, Reading.
 MR. M. G. HARTLEY, Building Draughtsman, Swindon.
 MR. E. N. SYMM, Architectural Draughtsman, Swindon.
 MR. C. R. JOSEY, Chief Clerk, Wages Department, Reading.
 MR. F. HOUSE, Chief Clerk, Bottling Department, Reading.
 MRS. A. M. ALLEN, S.R.N. Medical Centre, Reading.
 MR. D. F. PERKINS, Shift Brewer at Reading.
 MR. O. OAKLEY, Foreman, Canning Plant, Alton.
 MR. F. BROWN, Foreman, Keg Plant, Alton.
 MR. M. A. TAME, Draughtsman/Designer, Furnishing Department.

WESTERN

MR. H. J. SILVESTER, Assistant to the Tied Trade Manager, Western Area, in succession to Mr. H. V. Coles, who has entered the hotel business in Portugal.



Mr. H. J. Silvester



Mr. C. E. Beavis



Mr. N. F. James, Western Area Manager, Arthur Cooper

Arthur Cooper

MR. N. F. JAMES, Western Area Manager of Arthur Cooper (Wine Merchant) Limited.

*

MR. C. E. BEAVIS, District Manager (Gloucestershire) in succession to Mr. H. J. Silvester.

MR. C. J. MARTIN, Dipl. Arch., R.W.A., A.R.I.B.A., has joined the Area Architect's Department at Bristol as an Assistant Architect.

MR. J. E. MILNE, Salesman in the Plymouth Area.

MR. P. WITCHELL, formerly Cashier at Plymouth (Tamar Brewery), to Chief Clerk at Newport (Mon.) in place of Mr. W. G. Sweet, who has retired.

MR. A. SARA, Cashier at Plymouth (Tamar Brewery).

MR. R. GAMMAGE, Assistant Cashier at Plymouth (Tamar Brewery).

MR. R. HUNT, Divisional Estates Manager, Bristol North.



Mr. R. Hunt, Divisional Estates Manager, Bristol (North)

PRESENTATIONS

EASTERN

IN AUGUST Brigadier R. A. A. Byford, Managing Director of Anchor Hotels and Taverns Ltd., presented an engraved silver salver to MRS. D. BEST in recognition of her many years' service with the Company.

Mr. and Mrs. Best started in *The Plough*, Mile End Road, in 1942, following which they took over the management of the *Stewart Arms*, Shepherds Bush, and finally the *Skimmers Arms*, Mitcham Junction, in 1947. On her husband's death in 1954 Mrs. Best took over the management.

Captain P. E. Courage and Major M. E. Barclay attended the presentation together with many members of the staff who had known Mrs. Best for very many years.



Presentation to Mrs. D. Best by Brigadier R. A. A. Byford, Managing Director of Anchor Hotels and Taverns Ltd.

MR. E. A. TASKER, Sales Director, Charles Kinloch, accompanied by Mr. H. W. Baldwin, Managing Director, Arthur Cooper, presented a cheque for £150 to MR. AND MRS. L. R. FRANKLIN, winners of the competition held on the Arthur Cooper stand at the Ideal Home Exhibition earlier in the year.



L. to r.: Mr. E. A. Tasker, Mr. H. W. Baldwin, Mrs. and Mr. L. R. Franklin

TRANSFERS

WESTERN

MR. G. AMOS, District Surveyor (District 3), Bristol, from Alton.

MR. A. ENGLAND (District Surveyor) from Bristol to Plymouth to take over from Mr. J. R. Rundle who retires on 31st December, 1964.

MR. R. J. NICHOLLS from Plymouth (Tamar) to Stocktaking Department, Bristol.

MR. R. LANGFORD from Plymouth (Tamar) to Bristol as Trainee Stocktaker.

RESIGNATIONS

WESTERN

WE ARE SORRY to lose MR. H. V. COLES, Assistant to Tied Trade Manager, Western Area, who has left the Company to enter

the hotel business in Portugal. Our good wishes to Mr. Coles in his exciting and courageous venture.

EASTERN

Mr. W. F. S. Toop

MR. W. F. S. TOOP, who resigned from the Company in July, had been a member of the staff for nearly nineteen years, joining Barclay Perkins from Messrs. Price Waterhouse in 1945. He became Secretary and Chief Accountant in 1949.

On the merger with Courages in 1956 Mr. Toop led the 'Information and Statistics' team which was instrumental in advising and guiding the two breweries through the early years. This task completed, Mr. Toop became Secretary of Courage and Barclay Limited, and in 1963 Secretary of Courage (Eastern).

Stanley was a leading figure in the



Mr. T. Wright proposes the health of Mr. W. F. S. Toop (left) who left the Company in July

Sports Club, actively performing at both cricket and golf. For several years he was Vice-Chairman of the Sports Club and also Vice-President of the London Brewers' Amateur Sports Association.

One of the largest gatherings seen in No. 1 assembled to say goodbye and wish him luck for the future.

RETIREMENTS

EASTERN



Mrs. Ellen Livingstone

ORIGINALLY "Nellie" joined Courages in January, 1941, as Miss Harwood. She worked in the Bottled Beer Stores at Horselydown until August, 1942, when she volunteered for the A.T.S. and was accepted. In October, 1948, she returned to us as Mrs. Livingstone, having met her husband during her Army career, and Mr. Livingstone joined the Company in June, 1960, and worked with his wife in the Horselydown Bottling Store. Mrs. Livingstone became Assistant Forewoman in April, 1960, and joined the Park Street Bottling Store as Forewoman in October, 1960. Domestic reasons led to her retire-

ment in May, 1964, and her many friends and workmates wish her every happiness in the future.

Mr. Arthur Watts

AT THE END of July Mr. Arthur Watts retired from the Brewery after 51 years' service.

In August, before a large gathering of his friends and in the presence of his wife and two sons, Mr. T. Wright, Group Bottling Manager, presented Mr. Watts with a gold wrist strap to go with the gold watch he had had from the Company.

In 1964 it is hard to believe that Mr. Watts' first job entailed such duties as going to London Bridge with top hats for ironing and summoning hansom cabs for the collectors.

During his long service with the Brewery Mr. Watts worked with many departments until his promotion in 1945 to Chief Clerk of the bottling office, which position he held until his retirement. He was for many years Secretary of the Cricket Section. All those who worked with and knew Mr. Watts extend to him their very best wishes.

Mr. C. T. Giles

In July the Company said goodbye to Mr. C. T. Giles who had served for 42 years. Mr. Giles joined Barclay Perkins in 1922



Mr. T. Wright presents Mr. A. Watts with a gold wrist strap

as an electrician's mate and within a few years was classified as a journeyman.

Readers of the GOLDEN COCKEREL wish him many happy years of retirement.

Mr. C. T. Giles (left) and Mr. E. R. Courage, C.B.E.





Mr. S. J. Fox (left) and Mr. E. R. Courage, C.B.E.

Mr. S. J. Fox

Mr. S. J. Fox, who retired earlier this year, joined Barclay Perkins in 1913 and was employed in the Bottling Department. In 1940 he was promoted Under Foreman, becoming Full Foreman shortly afterwards.

His colleagues wish him very many happy years of retirement, well deserved after 51 years' service.

Mr. A. R. Dickson

Mr. A. R. Dickson, who retired in August, joined Noakes' Brewery in 1915. At the end of the War he returned to work on the copper floors in the maltings and in the tun room. He was there in 1930 when Noakes merged with Courages, and Mr. Dickson joined the new firm in the pale ale cellar in charge of the beer. He was promoted to Under Foreman in 1956.

Our good wishes go with him in his retirement.

Mr. G. Minister

Mr. G. Minister, who retired in August this year, joined Courages in 1929 as a driver in the Transport Section and drove the Building Department lorry for some 14 years. Later he was transferred to the Draught Beer fleet and in 1959 sustained a serious accident when a kiln fell on him, causing concussion and crushing his chest. Despite this most unfortunate accident he returned to the Brewery until in 1961 he again became ill and had to retire.

Mr. G. Minister (left) and Capt. R. H. Courage



Mr. A. E. Yates receives a cheque from Capt. R. H. Courage

Our very best wishes are extended to him in his retirement.

Mr. S. Bartlett

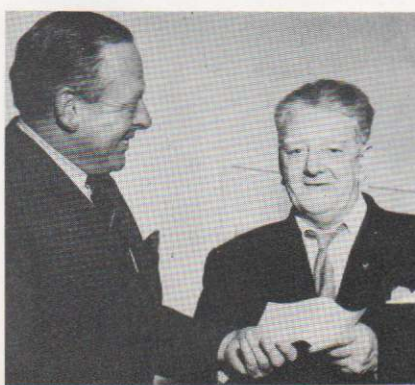
MR. S. BARTLETT retired on the 31st July, 1964, after 37½ years' service. He joined Barclay Perkins in April, 1927, where he was employed in the Cooperage Department until 1959, when he was transferred to the Engineers Department and subsequently transferred to Charles Kinloch & Company in 1961. All his colleagues wish him many happy years of retirement.

Mr. A. E. Yates

At the end of August this year Mr. A. E. Yates retired after having served the Company for 53 years. Mr. Yates started with Barclay Perkins as a van boy accompanying the crew of a steam waggon which plied between the Brewery and Southend, each journey taking two days. After the War he continued in the Transport Department, first with a pair of horses to drive, then when mechanisation was adopted, a lorry. Mr. Yates continued until 1938, when back trouble prevented him from doing that kind of work. In 1953 he became Gatekeeper, in which position he will be remembered by everyone entering and leaving, particularly for his cheerful smile and friendly welcome.

His colleagues, in presenting him with gifts for which they had subscribed, reminded him that on the beer allowance Mr. Yates must, during his time at the

Capt. R. H. Courage with Mr. A. R. Dickson (right)



Mr. S. Bartlett and Mr. E. R. Courage, C.B.E..

Brewery, have consumed 115 barrels.

We wish him every happiness in his retirement.

MRS. E. WICKENDEN. Joined November, 1953. Bottling Department.

MR. ERNEST HOLMES retired in June, 1964, after 22 years' service, having joined Barclay Perkins in September, 1932, where he was employed as an upholsterer in the Furnishing Department.

MR. C. FENWICK, Kingston, on the 29th May, after 19 years' service.

MR. W. F. HAYNES, Horselydown, on the 25th September, after 19 years' service.

MR. R. A. ROLFE, Horselydown, on the 27th August, after 18 years' service.

MR. N. LANE, Park Street, on the 26th June, after 17 years' service.

MR. I. DAVIES, Park Street, on the 31st July, after 13 years' service.

MR. H. ASHTON, Wandsworth, on the 29th May, after 9 years' service.

MISS R. WRIGHT, Park Street, in March, 1964, after 25 years' service.

MRS. D. SALES, Park Street, in March, 1964, after 33 years' service.

Maidstone

MR. H. G. HARRISON. Joined November, 1911. Week Street (Minerals), Bottling Stores, Maltings, Cooperage (Cask washing).

MR. H. H. BRODIE. Joined May, 1923. Maltings, Brewery, Transport, Brewery.

MR. T. WHITE. Joined November 11th, 1916. Forge, Engineers Shop, Primings, Pipe Cleaning (Fermenting Floor).

MR. J. T. MARKWELL. Joined Sandwich Depot May 12th, 1954. Driver.

MR. L. S. CHIPPERFIELD. Joined Sandwich Depot February 14th, 1959. Storeman.

CENTRAL

Reading

Mr. E. Hurlock

Mr. E. Hurlock, who retired in July, was Chief Clerk in charge of the Wages



Mr. F. L. B. Abbott (right) presents Mr. E. Hurlock with a clock and a transistor radio on his retirement

Department at Reading. He had been at the Brewery for over 49 years and, at a gathering of his friends in Seven Bridges House, Mr. F. L. B. Abbott, Chief Accountant of Courage (Central) Limited, presented him with an electric clock and transistor radio for which they had all subscribed.

Mr. E. G. Pritchard

Mr. E. G. Pritchard retired in June after 39 years of service with the Firm.

His friends in the Fermenting Department and elsewhere in the Brewery at Reading, presented him with a transistor radio and a clock.

EASTERN

The Late

Mr. C. G. Stevens

READERS OF THE GOLDEN COCKEREL will remember that owing to the sudden death of Mr. C. G. Stevens early last year he was unable to receive the cheque donated by his colleagues on his retirement. We know that you will be interested to hear that Mrs. Stevens has bought what they both wanted: a nest of tables which are, she writes, in constant use. The remainder of the cheque has been donated by Mrs. Stevens to the fund for Kidney Research.

On page 8 is an account of the first match for the C. G. Stevens' golf trophy, for which many companies of the Group competed and which was greatly enjoyed by all who took part.

OBITUARY

Mr. A. E. Walter

IT IS WITH great regret that we report the sudden and unexpected death of Mr. A. E. Walter in August.

Mr. Walter joined the Company in 1921 and was for a short spell in the

bottling and order office, after which he was transferred to the stores office in which he became Manager, a post he held until his death.

Mr. Walter was a very keen and useful all-round sportsman and was Honorary Secretary of the Sports Club for many years. At cricket he headed the bowling averages on a number of occasions and he is reported to have hit more sixes than any other pre-war member of the club.

As Manager of the stores, Mr. Walter came in contact with the majority of those who worked for the Brewery, all of whom offer their most sincere sympathy to his family.

Horselydown

IT IS WITH REGRET that we record the death in May of Mr. J. Carroll, who was employed in our Building Department.

Pensioners

MR. F. M. WELLS—died on May 14th, 1964.

MR. JOHN HALL—died on June 21st, 1964.

MR. F. W. OXLADE—died on July 21st, 1964.

Maidstone

L. MERCER. Joined May 7th, 1904. Pensioned January 10th, 1958. Died March 20th, 1964.

F. H. MARTIN. Joined May 10th, 1919. Died March 29th, 1964.

WESTERN

It is with great regret that we record the death of Mr. Eric Collier on August 13th. Mr. Collier had only recently retired (April 30th) after more than 47 years' service, first with the Ashton Gate Brewery Co. Ltd., then Bristol Brewery Georges, and finally Courage (Western) Limited.

Our sincere condolences to the relatives and friends of the undermentioned:—

MR. A. SHOWERING (Pensioner) retired on April 30th, 1964, after 49 years' service, latterly in the Engineers Department, Bristol. He was a very well-known personality at the Bristol Brewery and a number of his old colleagues attended the funeral. He died on July 4th, 1964.

MR. W. F. JENKINS (Pensioner), who retired in 1958, had been a cask passer with 43 years' service to H. & G. Simonds, Bristol. He died on July 20th, 1964.

MR. T. JARVIS (Pensioner), formerly employed in the Brewhouse at Bristol, died on May 25th, 1964, having retired on pension in 1936.

MR. W. H. ROOM (Pensioner) retired from H. & G. Simonds in 1962. Most of his business life was spent in the Accountants Department, later becoming Chief Clerk at Broad Plain, a position he held until his retirement. He died on July 9th, 1964.

MR. T. G. BOULTON (Pensioner) retired in July, 1961, after 25 years' service in the Transport Department at Bristol. Died July 29th, 1964.

MR. F. W. WORGAN (Pensioner) retired in 1962 after 21 years' service as a drayman at Bristol Brewery. He died on June 12th, 1964.

MR. D. BARTZ, Stoker at Newport (Mon.) Brewery, died "in harness" on May 25th, 1964.

MR. G. LONG (Engineers' Department, Bristol) died on September 12th, 1964. He had been with us 18 months.

CENTRAL

We deeply regret to record the deaths of:—

MR. R. PAICE on May 17th, who was Manager of Ludgershall Branch until he retired in 1960 after 50 years' service with the firm. He started at Aldershot as an office boy, and after the First World War, returned to the firm and was mainly at Farnborough and Reading before going to Ludgershall, where he finally became Manager in 1946.

MR. S. J. MOORE on May 15th. He was a Traveller with the Free Trade Department in Reading for most of his 21 years with the firm, although he was also with the Tied Trade Department for a short time before he retired in 1946.

MR. F. P. LAWRENCE on May 19th, who was the Unloading Yard Chargehand at Reading. He was also the Branch Secretary of the T. & G.W.U. for many years. He retired in 1956 after 26 years' service.

MR. W. WATERMAN on June 25th. He was Bottling Chargehand at Reading at the time of his retirement in 1956. He was 49 years with the Company.

MR. J. MARSHALL on June 25th. He was Yardman at Staines until he retired in 1955 after 21 years' service.

MR. S. PARSONS on August 28th, who was a Senior Stoker in the Power House at Reading. He had been with the Company for 34 years.

MR. E. W. BOWSHER on August 21st, who was with the Reading Building Department until retiring in 1950 after 36 years' service.



1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025, 2026, 2027, 2028, 2029, 2030, 2031, 2032, 2033, 2034, 2035, 2036, 2037, 2038, 2039, 2040, 2041, 2042, 2043, 2044, 2045, 2046, 2047, 2048, 2049, 2050, 2051, 2052, 2053, 2054, 2055, 2056, 2057, 2058, 2059, 2060, 2061, 2062, 2063, 2064, 2065, 2066, 2067, 2068, 2069, 2070, 2071, 2072, 2073, 2074, 2075, 2076, 2077, 2078, 2079, 2080, 2081, 2082, 2083, 2084, 2085, 2086, 2087, 2088, 2089, 2090, 2091, 2092, 2093, 2094, 2095, 2096, 2097, 2098, 2099, 2100, 2101, 2102, 2103, 2104, 2105, 2106, 2107, 2108, 2109, 2110, 2111, 2112, 2113, 2114, 2115, 2116, 2117, 2118, 2119, 2120, 2121, 2122, 2123, 2124, 2125, 2126, 2127, 2128, 2129, 2130, 2131, 2132, 2133, 2134, 2135, 2136, 2137, 2138, 2139, 2140, 2141, 2142, 2143, 2144, 2145, 2146, 2147, 2148, 2149, 2150, 2151, 2152, 2153, 2154, 2155, 2156, 2157, 2158, 2159, 2160, 2161, 2162, 2163, 2164, 2165, 2166, 2167, 2168, 2169, 2170, 2171, 2172, 2173, 2174, 2175, 2176, 2177, 2178, 2179, 2180, 2181, 2182, 2183, 2184, 2185, 2186, 2187, 2188, 2189, 2190, 2191, 2192, 2193, 2194, 2195, 2196, 2197, 2198, 2199, 2200, 2201, 2202, 2203, 2204, 2205, 2206, 2207, 2208, 2209, 2210, 2211, 2212, 2213, 2214, 2215, 2216, 2217, 2218, 2219, 2220, 2221, 2222, 2223, 2224, 2225, 2226, 2227, 2228, 2229, 2230, 2231, 2232, 2233, 2234, 2235, 2236, 2237, 2238, 2239, 2240, 2241, 2242, 2243, 2244, 2245, 2246, 2247, 2248, 2249, 2250, 2251, 2252, 2253, 2254, 2255, 2256, 2257, 2258, 2259, 2260, 2261, 2262, 2263, 2264, 2265, 2266, 2267, 2268, 2269, 2270, 2271, 2272, 2273, 2274, 2275, 2276, 2277, 2278, 2279, 2280, 2281, 2282, 2283, 2284, 2285, 2286, 2287, 2288, 2289, 2290, 2291, 2292, 2293, 2294, 2295, 2296, 2297, 2298, 2299, 2300, 2301, 2302, 2303, 2304, 2305, 2306, 2307, 2308, 2309, 2310, 2311, 2312, 2313, 2314, 2315, 2316, 2317, 2318, 2319, 2320, 2321, 2322, 2323, 2324, 2325, 2326, 2327, 2328, 2329, 2330, 2331, 2332, 2333, 2334, 2335, 2336, 2337, 2338, 2339, 2340, 2341, 2342, 2343, 2344, 2345, 2346, 2347, 2348, 2349, 2350, 2351, 2352, 2353, 2354, 2355, 2356, 2357, 2358, 2359, 2360, 2361, 2362, 2363, 2364, 2365, 2366, 2367, 2368, 2369, 2370, 2371, 2372, 2373, 2374, 2375, 2376, 2377, 2378, 2379, 2380, 2381, 2382, 2383, 2384, 2385, 2386, 2387, 2388, 2389, 2390, 2391, 2392, 2393, 2394, 2395, 2396, 2397, 2398, 2399, 2400, 2401, 2402, 2403, 2404, 2405, 2406, 2407, 2408, 2409, 2410, 2411, 2412, 2413, 2414, 2415, 2416, 2417, 2418, 2419, 2420, 2421, 2422, 2423, 2424, 2425, 2426, 2427, 2428, 2429, 2430, 2431, 2432, 2433, 2434, 2435, 2436, 2437, 2438, 2439, 2440, 2441, 2442, 2443, 2444, 2445, 2446, 2447, 2448, 2449, 2450, 2451, 2452, 2453, 2454, 2455, 2456, 2457, 2458, 2459, 2460, 2461, 2462, 2463, 2464, 2465, 2466, 2467, 2468, 2469, 2470, 2471, 2472, 2473, 2474, 2475, 2476, 2477, 2478, 2479, 2480, 2481, 2482, 2483, 2484, 2485, 2486, 2487, 2488, 2489, 2490, 2491, 2492, 2493, 2494, 2495, 2496, 2497, 2498, 2499, 2500, 2501, 2502, 2503, 2504, 2505, 2506, 2507, 2508, 2509, 2510, 2511, 2512, 2513, 2514, 2515, 2516, 2517, 2518, 2519, 2520, 2521, 2522, 2523, 2524, 2525, 2526, 2527, 2528, 2529, 2530, 2531, 2532, 2533, 2534, 2535, 2536, 2537, 2538, 2539, 2540, 2541, 2542, 2543, 2544, 2545, 2546, 2547, 2548, 2549, 2550, 2551, 2552, 2553, 2554, 2555, 2556, 2557, 2558, 2559, 2560, 2561, 2562, 2563, 2564, 2565, 2566, 2567, 2568, 2569, 2570, 2571, 2572, 2573, 2574, 2575, 2576, 2577, 2578, 2579, 2580, 2581, 2582, 2583, 2584, 2585, 2586, 2587, 2588, 2589, 2590, 2591, 2592, 2593, 2594, 2595, 2596, 2597, 2598, 2599, 2600, 2601, 2602, 2603, 2604, 2605, 2606, 2607, 2608, 2609, 2610, 2611, 2612, 2613, 2614, 2615, 2616, 2617, 2618, 2619, 2620, 2621, 2622, 2623, 2624, 2625, 2626, 2627, 2628, 2629, 2630, 2631, 2632, 2633, 2634, 2635, 2636, 2637, 2638, 2639, 2640, 2641, 2642, 2643, 2644, 2645, 2646, 2647, 2648, 2649, 2650, 2651, 2652, 2653, 2654, 2655, 2656, 2657, 2658, 2659, 2660, 2661, 2662, 2663, 2664, 2665, 2666, 2667, 2668, 2669, 2670, 2671, 2672, 2673, 2674, 2675, 2676, 2677, 2678, 2679, 26